

TC ABSTRACT

I. Basic Project Data

▪ Country/Region:	HAITI/CID - Isthmus & DR
▪ TC Name:	Support to Strengthen Services to Youth of the Public Labor Intermediation Service of Haiti
▪ TC Number:	HA-T1270
▪ Team Leader/Members:	DIAS ALVARENGA BAPTISTA, DULCE BENIGNA (SCL/LMK) Team Leader; ACEVEDO CALLE, DANIELA (LEG/SGO); MATHIEU, VLADIMIR (SCL/EDU); GUERRA, MARTHA M. (SCL/SPH); HERNANDEZ-CARTAGENA, CAROLINA L. (SCL/LMK); GONZALEZ HERRERA, BEATRIZ MARIA (SCL/LMK); PENAHERRERA PROANO, SEBASTIAN (SCL/LMK); CECILIA SICCHA (SCL/LMK); NOH, HEEWAN (SCL/LMK); JUAN MANUEL SANDOVAL AYALA (SCL/LMK); MONICA BONILLA (SCL/LMK); GASTON FERRIN (SCL/LMK); STANLEY JEAN-BAPTISTE (CID/CHA); RIVERA HERRERA, SERGIO ANDRES (SCL/LMK)
▪ Taxonomy:	Client Support
▪ Number and name of operation supported by the TC:	N/A
▪ Date of TC Abstract:	27 Sep 2019
▪ Beneficiary:	Ministry of Social Affairs and Labor
▪ Executing Agency:	INTER-AMERICAN DEVELOPMENT BANK
▪ IDB funding requested:	US\$650,000.00
▪ Local counterpart funding:	US\$0.00
▪ Disbursement period:	36 months
▪ Types of consultants:	Individuals; Firms
▪ Prepared by Unit:	SCL/LMK - Labor Markets
▪ Unit of Disbursement Responsibility:	SCL - Social Sector
▪ TC included in Country Strategy (y/n):	Yes
▪ TC included in CPD (y/n):	No
▪ Alignment to the Update to the Institutional Strategy 2010-2020:	Social inclusion and equality; Productivity and innovation; Gender equality

II. Objective and Justification

- 2.1 This TC will support the strengthening the public labor intermediation services of the Ministry of Social Affairs and Labor in Haiti. The specific objectives are: (i) to strengthen the governance mechanism between national and local offices for the delivery of public labor intermediation services; (ii) to design an information system network blueprint required to support the governance between national and local offices for the delivery of public labor intermediation services; and (iii) to design quality standards for public labor intermediation services for youth.
- 2.2 Haiti needs to integrate young people into society and into the labor market in order to maintain social cohesion and achieve the desired level of development and growth. Labor Intermediation Services (LIS) can contribute to improve the match between labor supply and demand through services beyond the match itself and may include: (i) labor market information; (ii) job placement; (iii) training and other Active Labor Market Programs; (iv) administration of unemployment insurance; and (v) migration management. International evidence shows that labor intermediation is cost-effective

and that it helps the unemployed find better paying jobs, compared to the unemployed who use other search methods, and increase the probability of finding formal employment.

III. Description of Activities and Outputs

- 3.1 **Component I. Strengthen the governance mechanism of the labor intermediation public service. US\$ 140,000.** This component will finance the design of a governance mechanism for the delivery of PLIS that enable developing strategies and customize policies and programs that respond o local labor market conditions. The design incorporates both mechanisms to ensure good vertical governance (the relationship between national, regional, and local levels) as well as horizontal governance (the relationship with employers, employers' associations, education and training organizations).
- 3.2 **Component II. Information Network Blueprint to support governance between national and local offices. US\$ 180,000.** This component will finance the design of an information network blueprint to support the governance mechanism of the PLIS. The design should incorporate: (i) assessment of current infrastructure in the 13 regional offices; (ii) the blueprint for the network including: (a) list and technical specification of equipment; (b) equipment connection; (c) physical space requirements; (d) environmental requirements; and (e) security measures.
- 3.3 **Component III. Quality standards for labor intermediation of youth. US\$ 330,000.** This component will finance the design of quality standards and formalized assessment process for labor intermediation of youth considering 8 dimensions: (i) relevance to youth; (ii) relevance to employers; (iii) training curriculum structure and design; (iv) teaching strategies and resources; (v) complementary support services; (vi) career guidance services; (vii) job placement services; and (viii) monitoring and evaluation.

IV. Budget

Indicative Budget

Activity/Component	IDB/Fund Funding	Total Funding
Component I. Strengthen the governance mechanism of the labor intermediation public service.	US\$140,000.00	US\$140,000.00
Component 2. Information Network Blueprint to support governance between national and local offices.	US\$180,000.00	US\$180,000.00
Component 3. Quality standards for labor intermediation of youth.	US\$330,000.00	US\$330,000.00
Total	US\$650,000.00	US\$650,000.00

V. Executing Agency and Execution Structure

- 5.1 The IDB, through SCL/LMK, will be responsible for this TCs' supervision and coordination according to the Government of Haiti official request.
- 5.2 SCL/LMK has technical expertise based on international best practices and administrative burdens can be reduced on the Government of Haiti. Coordination with benefiting entities will be extensive. SCL/LMK will be responsible for the leadership,

supervision, and coordination of the TC. SCL/LMK will submit annual report and a final report to the donor.

VI. Project Risks and Issues

- 6.1 Limited information provided by stakeholders could delay design of the governance mechanism and the design of the information technology blueprint. Extensive consultation process will be used as a mitigation action.

VII. Environmental and Social Classification

- 7.1 This TC is not intended to finance pre-feasibility or feasibility studies of specific investment projects or environmental and social studies associated with them; therefore, this TC does not have applicable requirements of the Banks Environmental and Social Policy Framework (ESPF).