Results Matrix

Outcomes

Outcome: 1 Support the execution of 4820/GR-HA by producing analytical work to support main activities

Indicators	Flags*	Unit of Measure	Baseline	Baseline Year	Means of verification		2023	2024	2025	EOP
1.1 Employees registered in the biometric system		Number of employees	0.00	2022	MEF and ONI consolidated reports on payroll data and biometric registry	P	4,072.00	18,716.00	7,143.00	29,931.00
						P(a)	4,072.00	18,716.00	7,143.00	29,931.00
						A				

Outcome: 2 Strengthening the capacity of civil servants in the area of management and behavior improvements

Indicators	Flags*	Unit of Measure	Baseline	Baseline Year	Means of verification		2023	2024	2025	EOP
2.1 Trained employees in managerial and behavioral improvements		Number of employees	0.00	2022	Training reports on management and behavior improvements such as conflict of interest, ethics	P	0.00	100.00	100.00	200.00
						P(a)	0.00	100.00	100.00	200.00
						A				

🏳 CRF Indicator

Outputs: Annual Physical and Financial Progress

1 Strengthening transversal public management systems in the area of human resources management and wage Bill

Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification		Physical Progress 2023	2024	2025	EOP		Financial Progress 2023	2024	2025	EOP	Theme	Fund	Flags
1.1 The recruitment of the team of researchers and the data collection firm.		Contract	0	2022	TC Execution report	P	5	0	0	5	P	40000	0	0	40000	Institutional Development	W1D	
						P(a)	5	0	0	5	P(a)	40000	0	0	40000			
						A					A							
1.2 Surveys conducted	The survey on understanding the patronage network and productivity is administered, including an analysis of the	Surveys (#)	0	2022	TC Execution report	P	1	0	0	1	P	50000	0	0	50000	Institutional Development	W1D	🚩
						P(a)	1	0	0	1	P(a)	50000	0	0	50000			
						A					A							
1.3 Analytical work on supporting the implementation of the retirement program and dissemination		Report	0	2022	TC Execution report	P	1	0	0	1	P	10000	0	0	10000	Institutional Development	W1D	
						P(a)	1	0	0	1	P(a)	10000	0	0	10000			
						A					A							
1.4 Analytical work on supporting the implementation of the retirement program		Report	0	2022	TC Execution report	P	1	0	0	1	P	10000	0	0	10000	Institutional Development	W1D	
						P(a)	1	0	0	1	P(a)	10000	0	0	10000			
						A					A							

2 Designing a methodology for the implementation of a biometric registry of civil servants

Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification		Physical Progress 2023	2024	2025	EOP		Financial Progress 2023	2024	2025	EOP	Theme	Fund	Flags
2.1 Tools designed/strengthened	Design of the biometric registry	Tools (#)	0	2022	TC Execution report	P	1	0	0	1	P	20000	10000	0	30000	Institutional Development	W1D	🚩
						P(a)	1	0	0	1	P(a)	20000	10000	0	30000			
						A					A							
2.2 Action plans designed	Recommendations for the implementation of the biometric registry	Action Plans (#)	0	2022	TC Execution report	P	0	1	0	1	P	0	10000	0	10000	Institutional Development	W1D	🚩
						P(a)	0	1	0	1	P(a)	0	10000	0	10000			
						A					A							

3 Capacity building strategy of civil servant in management and behavioral improvements

Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification		Physical Progress 2023	2024	2025	EOP		Financial Progress 2023	2024	2025	EOP	Theme	Fund	Flags
3.1 Strategies designed	Draft a capacity building strategy in management and behavioral improvements,	Strategies (#)	0	2022	TC Execution report	P	0	1	0	1	P	0	45000	0	45000	Institutional Development	W1D	🚩
						P(a)	0	1	0	1	P(a)	0	45000	0	45000			
						A					A							
3.2 Training workshops delivered	Dissemination of training plan	Workshops (#)	0	2022	TC Execution report	P	0	0	3	3	P	0	0	5000	5000	Institutional Development	W1D	🚩
						P(a)	0	0	3	3	P(a)	0	0	5000	5000			
						A					A							

Other Cost

Total Cost

	2023	2024	2025	Total Cost
P	$130,000.00	$65,000.00	$5,000.00	$200,000.00
P(a)	$130,000.00	$65,000.00	$5,000.00	$200,000.00
A				

🏳 CRF Indicator   🚩 Standard Output Indicator