

GROUP 6

CAPACITY BUILDING

FINDINGS

- **Priority Needs**

- Organizational and Strategic Leadership
- Core Competencies – linked to mission
- Financial Management
- Technology – (communication, data and networking)
- Legal – (Incorporation, fiscal incentives)
- Documentation

SCOPE OF INSTITUTIONAL STRENGTHENING

- Professional Administrative Structure/Business Model
 - Governance System
 - External Environment
 - Financial Planning
 - Human Resource Development/Training
 - Marketing
 - Monitoring and Evaluation

MAIN COMPONENTS AND TIMEFRAME

1. Governance

- Vision, Mission, Operating Principles
- Goals, Objectives
- Key Indicators – Monitoring & Evaluation
- Governance Structure – Board and Committees

MAIN COMPONENTS AND TIMEFRAME

2. External Environment

- Legal & Fiscal, Regulatory Framework
- Donor Community

3. Financial Planning

- Budget
- Reports to Stakeholders (donors, development partners, beneficiaries & statutory reports)

MAIN COMPONENTS AND TIMEFRAME

4. Human Resource Development/Training

- Succession Planning/Continuity

5. Marketing

- Public Awareness of CSO Role
- Promoting Vision and Work to Potential Donors

MAIN COMPONENTS AND TIMEFRAME

6. Monitor & Evaluation

- To Measure Results Against Target
- Measure Influence on Policy-making

7. Timeframe

- Three year plan
- Quarterly Internal Evaluation (first year)
- Semi-annual (second year)

GROUP MEMBERS

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- Sharda Ganga
- Dr. Francina Thurston
- Patricia Lee Browne
- Albert Cuffy
- Chandra Van Binnendijk
- Evertt Allen
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END