

DOCUMENT OF THE INTER-AMERICAN DEVELOPMENT BANK

RESOLUTION DE-230/12

Approval of the Regulations for the Nominating Committee of the Administrative Tribunal  
Appointment of Members to the Administrative Tribunal of the Bank

WHEREAS, the Board of Executive Directors is considering amendments to the Statute of the Administrative Tribunal;

The Board of Executive Directors

RESOLVES:

1. To approve the “Regulations for the Nominating Committee of the Administrative Tribunal” attached hereto as Annex 1 and which shall form part of the Statute of the Administrative Tribunal.
2. The appointment of the Members of the Administrative Tribunal shall be for a non-renewable term of 6 years. Notwithstanding the preceding sentence, in order to ensure an orderly transition and staggered terms of the Members of the Administrative Tribunal, the Board of Executive Directors shall have the authority, upon recommendation from the Nominating Committee of the Administrative Tribunal, to extend the terms of the Members of the Administrative Tribunal as of the date of this Resolution, for such period as may be advisable, and taking into consideration the terms of document GA-76-24, Annex 2.
3. Notwithstanding the provisions of Article III of the current Statute of the Administrative Tribunal, to extend the terms of Ms. Maria A. Poliche de Sobre Casas; Mr. Germán Barreiro González; Mr. A. Guilherme Caputo Bastos; Mr. Robert A. Gorman; and Mr. Isaac Sandoval Rodríguez as Members of the Administrative Tribunal to June 30, 2013.
4. To the extent of any inconsistency between the terms of the Resolution and the Statute of the Administrative Tribunal, the terms herein shall prevail and supersede those contemplated in the Statute of the Administrative Tribunal.

(Adopted on 17 December 2012)

## **Statute of the Administrative Tribunal**

### **Regulations for the Nominating Committee of the Administrative Tribunal**

1. The Members and the Executive Secretary of the Tribunal shall be appointed by the Board of Executive Directors of the Bank from a list of candidates presented to it by a nominating committee (the “Nominating Committee”).

2. The Nominating Committee shall consist of the following five members: the Chairperson of the Organization, Human Resources and Board Matters Committee of the Bank; one staff member of the Bank appointed by the President of the Bank; one staff member of the Corporation appointed by the General Manager of the Corporation; and two staff members appointed by the Staff Association. The appointees in the Nominating Committee of each of the President of the Bank, the General Manager of the Corporation and the Staff Association shall serve for one-year terms that are renewable for one additional year.

3. The Chairperson of the Organization, Human Resources and Board Matters Committee of the Bank shall act as Chairperson of the Nominating Committee. The Chairperson of the Committee of the Board of Executive Directors of the Corporation shall serve as Vice-Chairperson of the Nominating Committee and shall be an Alternate Member to the Chairperson. As Alternate Member, the Chairperson of the Committee of the Board of Executive Directors of the Corporation shall have the right to attend meetings, and shall only vote in the absence of the Chairperson.

4. The Chairperson shall call such meetings as may be necessary to fulfill the purposes of the Nominating Committee. A quorum for a meeting of the Committee shall require its five members. Decisions of the Committee shall be taken by a majority of its five members.

5. The Nominating Committee shall identify and nominate candidates in accordance with the criteria detailed in Article III, Sections 1 through 3 (for Members of the Tribunal), and Article V Section 1 (for the Executive Secretary) of the Statute of the Administrative Tribunal. The list for the position of Members of the Tribunal presented to the Board of Executive Directors shall include at least two candidates for each vacancy. For the position of Executive Secretary of the Tribunal, the Nominating Committee shall seek the written views of the members of the Tribunal on the terms of reference for the position, and on the candidate or candidates that have been identified by the Nominating Committee as possibly eligible for recommendation to the Board. With reference to the above, the Nominating Committee may provide for the consideration of the members of the Tribunal a list of up to five candidates from which the members of the Tribunal may endorse up to three candidates.

6. The Nominating Committee shall have the authority to seek the advice and/or contract the services of internal or external advisors to support the identification and recruitment of candidates for the position of Members of the Tribunal and Executive Secretary of the Tribunal. The funds to cover expenses for external advisors as applicable, shall come from the administrative budgets of the Bank and of the Corporation.

7. The Nominating Committee shall observe the requirements of the Statute of the Administrative Tribunal and shall respect the principles of diversity of gender and geographic diversity in the Tribunal's membership.

8. If there is a vacancy in the Nominating Committee and the Nominating Committee is required to nominate candidates for the position of Members of the Tribunal or Executive Secretary of the Tribunal, then the authority that appointed the member whose position has become vacant shall appoint a new member to the Nominating Committee to fill the corresponding vacancy for the remainder of the corresponding one-year term. A member so appointed shall be eligible to be reappointed for one additional one-year term.