Public Policy Making Process of introducing Long Term Care Insurance in South Korea: Generation of Alternatives and Innovation

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I. Background and expected effect

- (1)Background
- (2)Expected effect

II. Policy making process

- (1) Overview
- (2) Characteristics



III. Policy alternatives and decisions

- (1) Operation: Separation from NHI?
- (2) Financing: Social insurance?
- (3) Operating entity: NHIS vs. local gov?
- (4) Coverage of the insured and LTC service
- (5) Coverage of care management : Not covered
- (6) Start timing: when?
- (7) LTC delivery infrastructure : how?

I. Background



Rapid aging of population and increase in the number of older persons requiring long-term care (LTC)

Changes in family culture of caring older persons

Financial instability of National Health Insurance due to sharp increase in healthcare expenses for older persons

Need to establish an efficient service delivery system

I. Background: Rapid aging of population

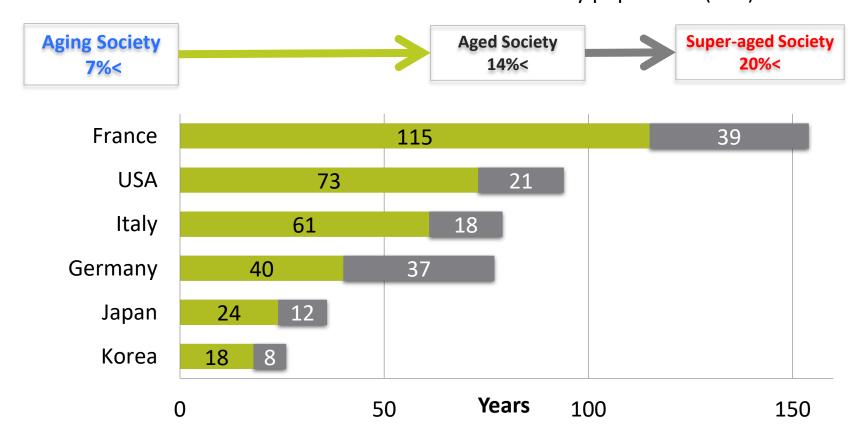


Percentage of population aged 65 & over

Aging Society: 7.2% ('00) → Aged Society: 14.3% ('18) → Super-aged Society 20.8% (Estimate for '26)

• Old people with long-term care need: 12.1 - 14.8% of total old people

*Measurement: Year to reach 14% and 20% of the elderly population (<65)



I. Background: Changes in family culture of caring older persons



- Smaller family size (nuclear families)
 One-person households(>65) account for 51.2% ('04).
- Changed family culture
 Older persons in on-person household feel lower necessity to live with family members
- Women's increased labor force participation: 49.8% ('04)
- Increased financial burden of families supporting old people

Appx. \$1,000~2,000/month ('04)

→ Needs to be resolved through social solidarity

- Promoting social/economic participation of informal carers including women
- Increasing jobs in social service
 Personal care workers, nurses, etc.
 40,000 ('08)→670,000 ('18)
- Reducing family burden (Co-payment)

appx. \$1,000~2,000/month →

appx. \$500~600/month

I. Background: Increased health care expenditure and need for efficient service delivery



Financial instability of National Health Insurance (NHI) due to sharp increase in the healthcare expenses for older persons

- Appx. \$6 Billion (24.4% of total medical exp., '05)
 → Approx. \$ 27 Billion (39.9% of total medical exp, '17)
- Medical expenses for seniors:
 At least 2-3 times those for non-seniors

Need for efficient LTC service delivery system

- A separate welfare/healthcare system is unable to respond to the complex needs of older persons for public health, healthcare, long-term care and welfare.
- LTC infrastructure(facilities/workforce) needs to be established in a systematic way.

Efficient healthcare and longterm care service delivery system

Acute care in hospital → Long term care in LTC hospital → Long term care in nursing homes → Home care

I. Expected effect: The impact of introduction of LTCI on social service market



LTC provision

- Realizing potential demand: Service beneficiaries expanded
- From public government-supported providers to competitive multiple LTC providers

LTC procurement

The way of funding the operating cost of LTC providers changed

Access to LTC

- Universal accessibility to long-term care service secured
- Those in need of LTC service empowered and the choice of LTCusers expanded

II. Policy making process: Overview



Agenda setting (Oct.1999-Feb.2003)

Ministry's internal deliberation

Establishment of a planning group proposed

Introduction of long term care insurance for older persons proposed in the President's speech marking the Independence Day in August 2001

Policy Formulation (Mar.2003-Feb.2005)

Mar.'03 – Feb. '04
'Planning Group for Public Care
System for Older Persons'

established (25 members incl. outside members, Welfare Ministry)

- Overall principles and strategies proposed, specific tasks reviewed later
- Social insurance + taxes, phased introduction (4 stages)

Mar. '04 – Feb. '05 'Implementation Committee for Public Care System for Older persons' established (Welfare Ministry)

- · Visited Germany/Japan for research
- Public opinion polls (Nov-Dec. '04)
- · Phased enforcement, financing, pilot program proposed (Plan A) After implementing it thru health insurance ('07), convert it to an independent system ('10) (Plan B) Launch it as an independent system ('07)
- · Final report submitted

Policy Adoption (Mar.2005-Mar.2007)

May '05: Basic draft on the public care system for older persons confirmed thru gov't and ruling party discussions (Social insurance-type, enforcement from Jul.'08)

Jun.'05 – Aug.'06: Opinion polls conducted 4 times

Jul.'05 – Mar.'06: 1st pilot program conducted (6 cities/counties)

Sep.'05: Legislative public hearings (Health and Welfare Ministry)

Feb.-Oct.'06: Bills submitted to National Assembly (7 bills)

Apr.'06-Apr.'07: 2nd pilot program conducted (8 cities/counties)

Nov.-Dec.'06: Public hearings (by Nat'l Assembly)

Policy implementation (Apr.200-Jun.2008)

'07.4: Long-term Care Insurance Act promulgated

May '07-Jun.'08: 3rd pilot program conducted (13 cities/counties)

Sep.-Oct.'07: Enforcement Decree and regulations promulgated Dec.'07: Long-term Care Committee held, contribution rates, care fees, etc. deliberated/determined

Feb.'08: Mayors/governors designated as approvals of trainings for personal care workers

Mar.'08: Management system established incl. computer system, work force recruitment Apr.'08: Application for need assessment, indication of grade begun Jun.'08: Training of long-term care workforce begun

Jul.'08: Long-term Care Insurance Act implemented (Provision of long-term care benefits, collection of contributions)

II. Features of policy making process of LTCI



Rather than a government action to response to the demand from civil society

- Government-initiated formation of policy agenda and enforcement
- Government's 'policy needs' to respond to the rapid population aging

Policy environment around launching LTCI

- Political background that all of the ruling/opposition parties and President wished to gain the political support from the senior citizens
 - → Adopted as an election agenda of presidential campaign platform
- Overall policy direction toward universal welfare system for older persons, securing social service jobs preparing for upcoming "aging society" (One of President Rho's important policies after 1997 financial crises)

Publicize the adoption of new system as an official policy agenda to people,

Trying to engage experts, civil groups and interested groups in policy making process

Public hearings, panel discussions, opinion polls, government-led task force, etc.

III. Major Issues & Decisions (1): Operation of the System



V	(Plan A) Establish a long-term care insurance independently from health insurance	(Plan B) Use existing health insurance, implement it in phased manner
Pros	Operation of long-term care benefits independently from health insurance fund Making most of the features of long-term care ins. system	Establishment of a new system leading to reduce people's concerns (contribution burden, etc.). Easy connection of health insurance and long-term care benefits
Cons	Financial burden from imposition of new insurance contributions Obscurity in benefits areas between healthcare and long-term care can cause expenses transfer between two insurances.	Priority in relation to expansion of health insurance benefits, complexity due to differences in targets, service procedures, etc. between two insurances
Countries	Austria, Australia, Germany, Netherlands , Israel, Japan , France, Ireland, New Zealand	UK (Partially (social services, etc.) separated), Sweden, Canada

III. Major Issues & Decisions (2) Financing System



Draft Plans

(Plan A) Social insurance

(Plan B) Tax

(Plan C) Start with tax system, then convert to social insurance

V	(Plan A) Social Insurance type	(Plan B) Tax type
Revenue	Insurance contributions	National tax, local tax
Country	Germany, Japan (+tax), Korea (+tax), Netherlands, France, USA (Medicare), Luxemburg	Denmark, Finland, Italy, New Zealand, Sweden, UK, Australia, Canada, USA (Medicaid), Norway, Austria
Pros	 Easier financing than tax type Easier connection between contributions & benefits Easier enforcement due to similarity to health insurance 	 Higher efficiency in the use of public financial resources when selecting care beneficiaries by considering both physical need and private financial status of beneficiaries Universal application (no issues like exclusion of contribution delinquents from benefits), no delinquencies and failure in collection

III. Major Issues & Decisions (2) Financing System



Draft Plans

(Plan A) Social insurance

(Plan B) Tax

(Plan C) Start with tax system, then convert to social insurance

V

Cons

(Plan A) Social Insurance

Difficulty in expanding benefits due to priority in financial aspect

(Plan B) Tax

 Possibility of larger expenses of care service compared that of tax type

Criticism on new insurance burden

- Possible tax resistance
- Excessive budget likely to be spent for establishing public facilities if the private sector does not participate
- Expenditure shift issue between health insurance and taxfinanced long-term care systems

III. Major Issues & Decisions (3) Managing Entity



Draft Plans

Pros

(Plan A) National Health Insurance Service (NHIS)

(Plan B) Local governments (Cities/counties)

(Plan C) Shared governance: Local governments + NHIS

(Plan A) National Health Insurance Service

Higher operational efficiency thru using the health insurance system –Leading to higher efficiency in the management of eligibilities, contributions, benefits, etc. and higher convenience for the general public thru connection with health insurance service

Easy connection between the healthcare benefits and long-term care benefits, which allows an integrated service system for healthcare and nursing

(Plan 2) Local Government (Cities/counties)

- Easy connection with the existing welfare service for residents
- Easiness in using diverse local resources for local governments
- Higher accessibility by local residents
- Possible financial support from local governments

^{*} Opinions of the nation's mayors/county heads sent to National Assembly('06.10): 'NHIS manage the system'

III. Major Issues & Decisions (3) Managing Entity (con't)



Draft Plans

(Plan A) National Health Insurance Service (NHIS)

(Plan B) Local governments (Cities/counties)

(Plan C) Shared governance: Local governments + NHIS



(Plan A) National Health Insurance Service

(Plan 2) Local Government (Cities/counties)

- Poor connection between local governments' welfare services and long-term care service
- No mechanism for providing financial support for local governments' long-term care service

Cons

 Limits in the use of diverse resources of the local governments

- (Scenario 1) A self-supporting accounting system by different gov't
- Difficulty in setting a reasonable financial resource allocation rule, which can be agreed despite fiscal regional disparity
- Possibility of fiscal pressure in rural areas where many seniors reside
- Difficulty in developing a uniform contribution collection system based on the health insurance system because of setting local-specific eligibility standards by local government
- (Scenario 2) A single accounting system shared by different gov't
- Loss of financial resources may occur due to low sense of financial responsibility
- Increased operating expenses due to establishment of a new social insurance operation system
- Possible civil complaints due to procedural complexity

III. Major Issues & Decisions (4) Coverage of the insured and beneficiaries



Review Topics

- (1) Covering the disabled as care beneficiaries under the new system?
- (2) Matching of coverage of the insured with care beneficiaries

Review Points

- Promoting of the young generation's policy acceptance
- Minimizing of resistance to payment of contributions
- Considering fiscal capacity of the state and financial capability of insurance contribution payers
- Recognizing the distinctiveness of care service for older persons and that for the disabled
- Integration issue with the pre-existed welfare programs for the disabled

III. Major Issues & Decisions (4) Coverage of the insured and beneficiaries



Review Results

- (1) Excluding the disabled under age 65 with non-geriatric diseases from long-term care benefits and cover them separately with another system
 - Advocacy groups related to disability policy: no agreed opinion, controversial
 - National Assembly man's proposition: 'Most disable persons should be included'.
 - → Having different goals and directions, long term care service for old people and disability service should be separately managed.
 - · Disability service focus on promoting self-reliance thru social integration (participation) and rehabilitative treatment,
 - while the long-term care service for old people focus on supporting the old people with activities of daily living (physical activities or homemaking activities).
 - → Supplementary resolutions adopted during legislation process to take measures for the disabled (Government ... is obliged to report the welfare measures tailored for the disabled to the National Assembly in two years)

Operation of the task force for the long-term care service for the disabled (Aimed at developing a model suited to Korea's situation)

Pilot long-term care program for the disabled (6 areas and 600 persons across the nation)

Feb.-Dec. '08

Jun.-Nov. '08

Jul. '09 – Jan. '10

Oct. '11

III. Major Issues & Decisions (4) Coverage of the insured and beneficiaries hwell



Review Results

(2) Matching the coverage of the insured and the long-term care beneficiaries

In the case of those aged under 65, the coverage shall be limited to those with geriatric diseases.

During the stage of formulating policy alternatives (Task Force and Enforcement Committee), the eligible persons were those aged 45 and over. However, the **final resolution** made during the policy adoption stage (the stage of governmental resolution) was that the insured and the beneficiaries should be matched.

- Pay-as-you-go principle: The system needs to be operated in accordance with the principles of social insurance (Universalism) by matching the contribution-payers and the beneficiaries.
- Estimation of the old persons requiring care services
 Of the persons aged 65 and over, 14.8% (Enforcement Committee, '04),
 12.1% (Korea Institute for Health and Social Affairs/Ministry of Health and Welfare, '05)

III. Major Issues & Decisions (4) Scope of the Insured (Contributions Payers) & Care Beneficiaries



Comparison of the Activities Assistance for the Disabled and the Long-term Care Insurance for older persons

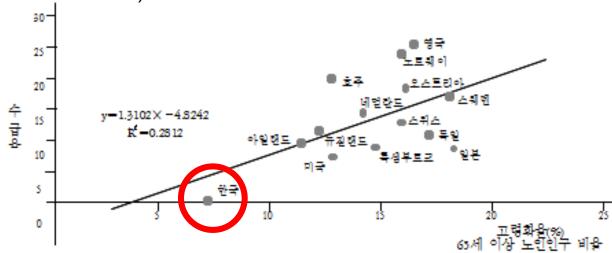
Description	Activities Assistance for the Disabled	Long-term Care Insurance for older persons	
Financing	Tax	Social insurance	
Beneficiaries	Selected from among the severely disabled persons who are incapable of taking care of themselves thru verification check	Selected from among those aged 65 and over through verification check induding those aged under 65 having specific geriatric disease	ation
Benefits	 Homecare benefits Activities assistance (Physical activities, homemaking, moving assistance, etc.) Home-visit nursing Home-visit bathing Day care, etc. 	 Homecare benefits Home-visit care (Physical activities, homemaking, etc.) Home-visit nursing Home-visit bathing Day care Assistive devices, etc. Institutional benefits Cash benefits (exceptional case) 	
Service personnel	Activities assistant (trained personnel)* Joint use of care workers , visiting nurses, etc.	• Personal Care Workers (national certificate), visiting nurses	
Co-payment	 Basic (the poorest): free Next high – fixed amount of fees Above the next high - Differential rates based on income within 15% 	 Basics (the poorest): free Next high – 6% or 9%(homecare), 8% or 12% (institutional) Above the next high - 15% (homecare), 20% (institutional) 	
Operating entity	 Ministry of Health and Welfare, local governments * Specialized organization to participate to serve as the management & operating entity 	• NHIS	18

III. Major Issues & Decisions (4) Coverage of the insured and beneficiaries



< Reference>

- Most of the OECD countries do not limit the beneficiaries of long-term care service to older persons. Around 7-25% of older persons receive the service (OECD, 2005)
- The share of older persons aged over 65 reached 9.1% in 2005, and the share for the long-term care beneficiaries are estimated to be about 7% of older population. The share of Korean old people requiring the long-term care service is projected to be about 8-9% out of old population (Ministry of Health and Welfare, Korean Institute for Health and Social Affairs, 2007: 118-124).



Source: 1. OCED(2005). "Long-term care for older people".

2. Health & Welfare Ministry, Korea Institute for Health & Social Affairs (2007). 'An Evaluation Study (2nd) on the Pilot Long-Term Care Insurance for Older Persons' p. 119.

III. Major Issues & Decisions (5)Care Service Planning and Adjustment (Care Management)



Review Topics

- Care planning based on need assessments
 Introduction of the functions that coordinate the quantity of LTC services
 - → Serving as the medium that connects the indication of long-term care grades with the use of care services
- Institutionalization of the eligibilities of the Care Manager

Review Points

- Whether to let the service providers control the quantity of services provided at their discretion as before, or introduce a new management and operating entity that controls financial matters.
- Accessibility by older persons to care services
- Easiness in the management of the quality of care services
- Personnel required for care management and the required budgets (cost-effectiveness)
- Impact of the creation of a new occupational category (Care Manager) on the related areas, etc.

III. Major Issues & Decisions (5)Care Service Planning and Adjustment (Care Management)



Review Results

Introduce a Korean-style care management system, but without the care manager qualifications system.

- NHIS prepares/provides an advisory 'Standard Long-Term Care Use Plan' → Beneficiary chooses the benefit type and number of times → Voluntary agreement with the service provider → Service provider prepares Care Plan and provides services.
- **Do not introduce any specific care management qualifications** system, and the NHIS staff (nurse, social service worker, etc.) prepares the Standard Long-Term Care Use Plan and provides consultation on the use of service.

Strengthen the NHIS's role as the Care Coordinator through the enforcement of a program aimed at strengthening the use of services (Mar. '19).

- Convert the system to one in which the NHIS and the service providers cooperate to jointly manage the utilization by the beneficiaries of the care services.
- Based on the NHIS-prepared Standard Long-Term Care Use Plan, have the Benefits Provision Plan prepared and mandatorily reported to the NHIS (Jun. '19).

< Note >

 Bills presented by the Government and National Assembly members: proposed the care service provider or the city/county be granted the right to prepare the Care Plan.



Review Points

(Plan A) Phased enforcement (2007) beginning with older people having severe level of care need through the health insurance system before converting to an independent long-term care insurance system (2010-).

- During the infrastructure establishment period, the insured of the health insurance will receive benefits from the health insurance, while the recipients of public aid will receive care services from the government subsidies.
- Upon establishment of the infrastructure, convert to an independent care insurance system for older persons that also covers the recipients of public aid.

(Plan B) Independent system, full enforcement from Jul. 2007 (Phased Enforcement)

- Implement an independent long-term care insurance system that covers both the insured of the national health insurance and the recipients of public aid.
- Expand the system in phases based on the level of expansion of the infrastructure; people with the most severe > severe > mild dependency
- Beginning with the entire elderly people in 2011, expand to the people aged 45 and over in 2013.



Plan A (Start within health ins.)

- Early, stable settlement of the system due to sufficient time for securing infrastructure and phased expansion of care benefits
- Prior-resolution of potential problems related to no implementation of pilot program and sudden system-wise changes
- Higher acceptance by people toward burden of contributions as care services are provided in form of health insurance benefits
- Issues in setting priorities within NHI benefit in the process of expanding benefits and strengthening of coverage
- Possible requests for care benefits by the insured aged under 46 with severe dependency in addition to seniors due to implementation within health insurance system
- Impact upon the coverage of benefit and beneficiaries due to financial situation of health insurance

Plan B (Start independently)

- Distinct need and rationale for introducing universal care insurance system
- Expansion of coverage of beneficiaries and benefit of care services is possible irrespective of fiscal state of health insurance and priority within health insurance's benefit
- Early reduction of financial burden of middle-class citizens requiring high level of care services
- Potential problem in providing appropriate care services to beneficiaries due to insufficient infrastructure
 - → Possible criticism against establishment of a new social insurance system
- Obscurity in benefits areas between two insurance systems can cause expenses transfer between two insurances
- No implementation of any pilot program and sudden system-wise changes may result in failure to resolve potential problems related to full-scale implementation of the system.

Pros



Review Points

- Consider the establishment of infrastructure and acceptance by the people toward the system, and minimize the confusion over the system.
- Personnel, infrastructure and the time for preparations are significantly insufficient, consider the point that enforcement of the system in 2007 may be difficult.

The criticism that 'There are contributions to pay and the system, but no services to receive' may occur.

→ Heightened discontent by the people can damage the people's acceptance of the system.

Review Results

■ Enforcement from Jul. 2008 (for those having severe dependency of at least Grade 1-3), Gradually expand the coverage of beneficiaries

It was judged that, if the government actively tries to expand infrastructure, the facilities and personnel infrastructure may be successfully secured.



Comparison by country at time of enforcement of long-term care insurance system

		Germany	Japan	Korea
Tota	l Population	82,532,000('05)	127,730,000('06)	48,297,000('06)
Populatio	on of Seniors (%)	14,860,000(18.0%)	25,780,000(20.2%)	4,586,000(9.5%)
Year of	f Enforcement	Apr.1995(Homecare) Jul.1996(Institutional)	2000.4.	2008.7.
	Total Population	81,895,000('96)	126,926,000	48,877,000
At Time of Enforcement	Population of Seniors (%)	12,637,000 ('95, 15.5%) 12,795,000 ('96, 15.6%)	22,043,000 (17.4%)	5,016,000 (10.3%)
	Total	2,129,000 ('05)	3,420,000('06.4)	158,000('08)
Number of Beneficiaries	Institutional care	677,000	790,000	59,000
	Home care	1,452,000	2,630,000	99,000
	Capita GDP prices & PPPs)	\$21,920('95) \$22,590('96)	\$26,354('00)	\$18,374('06)

III. Major Issues & Decisions (7) Infrastructure Expansion



Review Topics

Timely supply?

Increased concerns and interest by the people due to provision of a relative short period of time of about one year three months between the enactment of the law (Apr. '07) and the time of enforcement (Jul. '08)

- Approval criteria for long term care providers
- Ownership : Public vs. Private
- Create new occupation: Introducing nation certification system for the new occupation(Personal Care Worker)

Review Points

- Possibility of establishing a system that allows timely enforcement of the system in a short period of time
- Need to introduce the service personnel training system
- Rational for the establishment of new national certification system for personal care workers
- Consistency with the existing welfare service system for older persons
- Possibility of conflicts with the interested groups and methods of resolving them
- Benchmarking of the advanced welfare states' policy directions ... Japan, Germany, etc.

III. Major Issues & Decisions (7) Infrastructure Expansion



Review Results

- The government judged the need for infrastructure could be timely satisfied thru active measures.
 - The government clearly declared that the system would be enforced from July 2008 as expected, and encouraged the local governments by providing the entire administrative and financial support of the central government.
 - Implementation of the 10-Year Plan for Expanding the Long Term Care Infrastructure for Older Persons ('02-'11) and the Comprehensive Investment Plan ('06 \sim '10)
 - Holding of business briefing to induce private investment to build LTC infrastructure (Mar. '08)
 - → Presentations by private start-up consultants on profit structure, strategy, etc. of long-term care business
 - → Presentations for advocacy groups (Nurses Association, etc.)
 - : Encourage active participation by unemployed nurses in home-visit nursing industry
- Service providing entity: In the case residential care facilities, it was targeted to secure 60-70% of the facilities required as the public infrastructure.
 - Local govs' indifference to establishing public infrastructure: due to lack of understanding, financial burden, etc.
 - → Promote a competitive situation among providers → Higher quality of care services
- Approval of LTC provider: Registered and approved by local governments
- Service Personnel: Use the existing personnel to secure service quality and cost-effectiveness

Reference



LEE, Kwang-Jae (2010) Comprehension on policy process of Long-Term Care Insurance for the Elderly in Korea (in Korean, "노인장기요양보험제도 정책과정의 이해"),

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LEE, Kwang-Jae (2012) General Introduction of Long-Term Care Insurance Act for the Elderly in Korea (in Korean, "노인장기요양보험법 총론")

ISBN: 978-89-6352-345-3

Thank you Q & A

For further information, please contact rlaaltnr@nhis.or.kr

Appendix

Examination of the Enforcement Model Thru Pilot Program

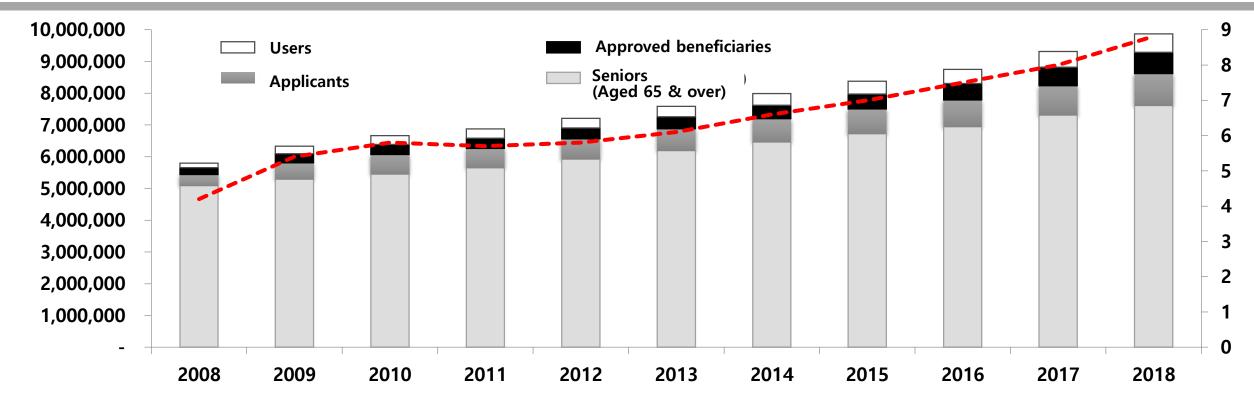


Prepare detailed action plan for pilot program based on Enforcement Committee's basic framework

	ed action plan for phot program	——————————————————————————————————————			
	1 st Pilot Program	2 nd Pilot Program	3 rd Pilot Program		
Target Areas	6 areas (Gwangju Nam-gu, Gangneung, Suwon, Buyeo, Andong, Buk-jeju)	8 areas (Busan Buk-gu and Wando (South Jeolla) added)	13 areas (Incheon Bupyeong-gu, Daegu Nam-gu, Cheongju, Iksan, Hadong, added)		
Subjects	Recipients of public aid aged 65 & over (About 12,000 persons)	Recipients of public aid aged 65 & over + seniors (About 210,000 persons)	Recipients of public aids aged 65 & over + seniors (About 370,000 persons)		
Program Period	Jul. 2005 – Mar. 2006	Apr. 2006 – Apr. 2007	Mary 2007 - Jun. 2008		
Certified Grades	Long-term Care Grades 1-3	Long-term Care Grades 1-3	Long-term Care Grades 1-3 (In case of institution, Grades 1-2)		
Co-payment	20% of cost of benefits	20% of cost of benefits	Institutional 20%, homecare 15%		
Focus	Technical sides incl. development of need assessment tools, adequacy of the level of copayment	Implement in a way similar to the main program, monitoring the procedure of use, benefits satisfaction levels, service delivery system, etc.	Final check before enforcement of the main program, minimization of inconvenience in using the services		

Number of Applicants & Beneficiaries of Long-Term Care Benefits



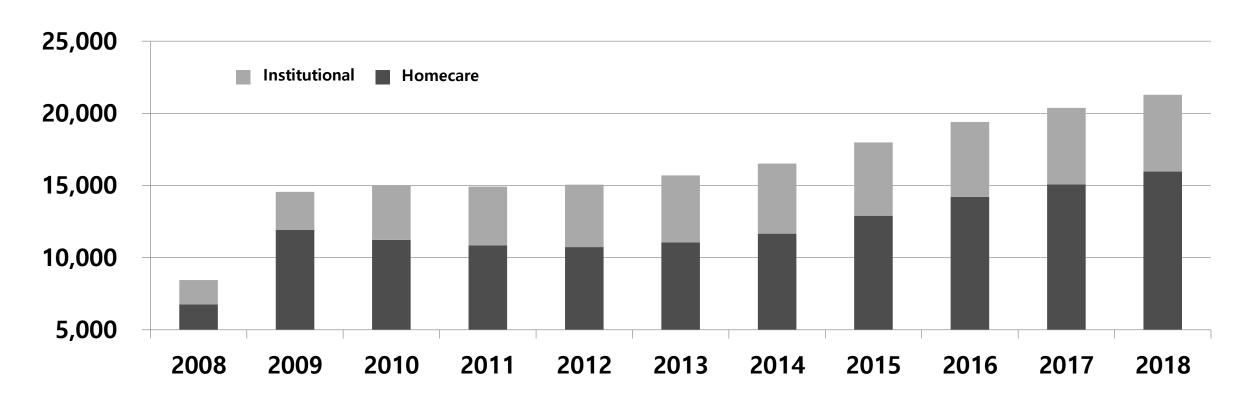


(Unit: person, %)

2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
5,086,195	5,286,383	5,448,984	5,644,758	5,921,977	6,192,762	6,462,740	6,719,244	6,940,396	7,310,835	7,611,770
355,526	522,293	622,346	617,081	643,409	685,852	736,879	789,024	848,829	923,543	1,009,209
214,480	286,907	315,944	324,412	341,788	378,493	424,572	467,752	519,850	585,287	670,810
139,192	238,408	278,413	288,242	300,869	331,525	364,596	399,761	442,819	497,394	576,818
4.20	5.40	5.80	5.70	5.80	6.10	6.60	7.00	7.50	8.00	8.81
64.90	83.10	88.10	88.90	88.00	87.60	85.90	85.50	85.20	85.00	83.50
	355,526 214,480 139,192 4.20	355,526 522,293 214,480 286,907 139,192 238,408 4.20 5.40	355,526 522,293 622,346 214,480 286,907 315,944 139,192 238,408 278,413 4.20 5.40 5.80	355,526 522,293 622,346 617,081 214,480 286,907 315,944 324,412 139,192 238,408 278,413 288,242 4.20 5.40 5.80 5.70	355,526 522,293 622,346 617,081 643,409 214,480 286,907 315,944 324,412 341,788 139,192 238,408 278,413 288,242 300,869 4.20 5.40 5.80 5.70 5.80	355,526 522,293 622,346 617,081 643,409 685,852 214,480 286,907 315,944 324,412 341,788 378,493 139,192 238,408 278,413 288,242 300,869 331,525 4.20 5.40 5.80 5.70 5.80 6.10	355,526 522,293 622,346 617,081 643,409 685,852 736,879 214,480 286,907 315,944 324,412 341,788 378,493 424,572 139,192 238,408 278,413 288,242 300,869 331,525 364,596 4.20 5.40 5.80 5.70 5.80 6.10 6.60	355,526 522,293 622,346 617,081 643,409 685,852 736,879 789,024 214,480 286,907 315,944 324,412 341,788 378,493 424,572 467,752 139,192 238,408 278,413 288,242 300,869 331,525 364,596 399,761 4.20 5.40 5.80 5.70 5.80 6.10 6.60 7.00	355,526 522,293 622,346 617,081 643,409 685,852 736,879 789,024 848,829 214,480 286,907 315,944 324,412 341,788 378,493 424,572 467,752 519,850 139,192 238,408 278,413 288,242 300,869 331,525 364,596 399,761 442,819 4.20 5.40 5.80 5.70 5.80 6.10 6.60 7.00 7.50	355,526 522,293 622,346 617,081 643,409 685,852 736,879 789,024 848,829 923,543 214,480 286,907 315,944 324,412 341,788 378,493 424,572 467,752 519,850 585,287 139,192 238,408 278,413 288,242 300,869 331,525 364,596 399,761 442,819 497,394 4.20 5.40 5.80 5.70 5.80 6.10 6.60 7.00 7.50 8.00

Long-Term Care Institutions



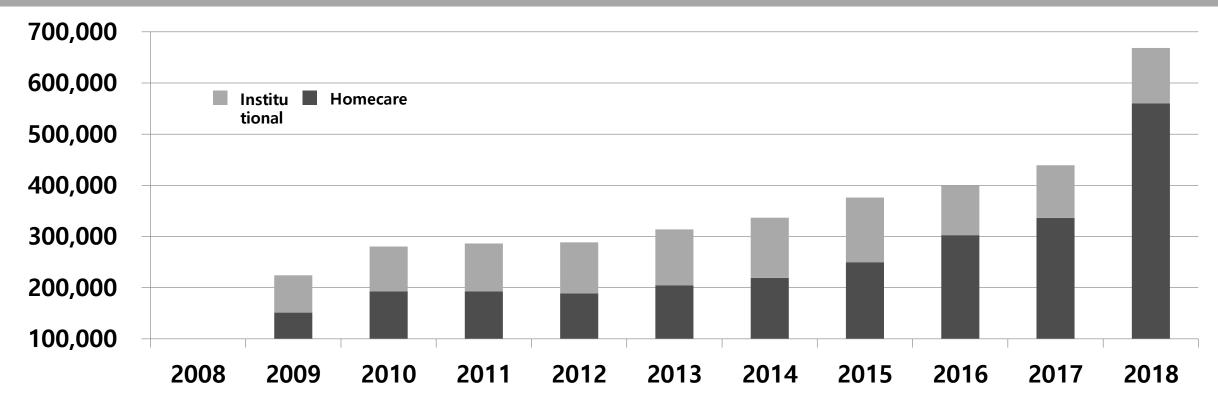


(Unit: institution)

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Homecare	6,744	11,928	11,227	10,857	10,730	11,056	11,658	12,902	14,211	15,073	15,970
Institutional Care	1,700	2,628	3,751	4,061	4,327	4,648	4,867	5,083	5,187	5,304	5,320

Long-Term Care Service Personnel



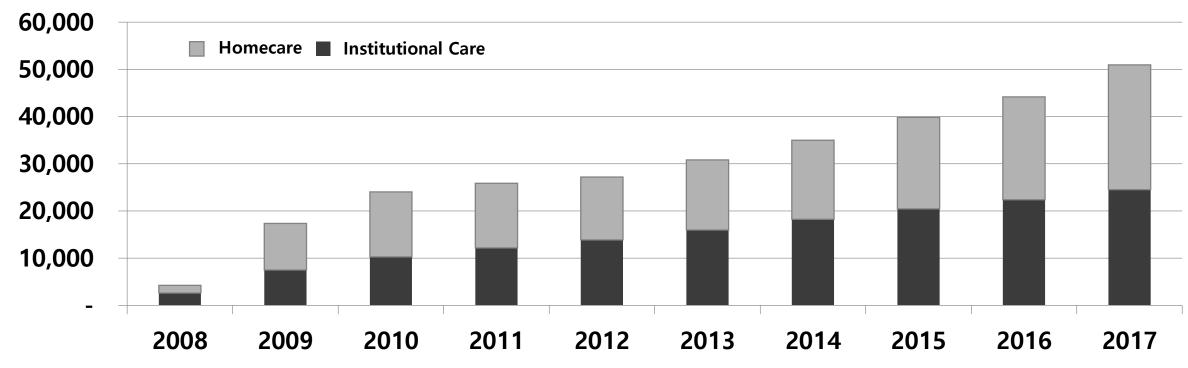


(Unit: person)

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Homecare		151,251	192,765	192,480	188,756	204,921	219,090	249,962	302,572	336,446	560,070
Institutional Care		73,027	87,564	93,858	99,957	109,061	117,548	126,241	96,886	102,720	108,304

Long-Term Care Benefits Provided 1





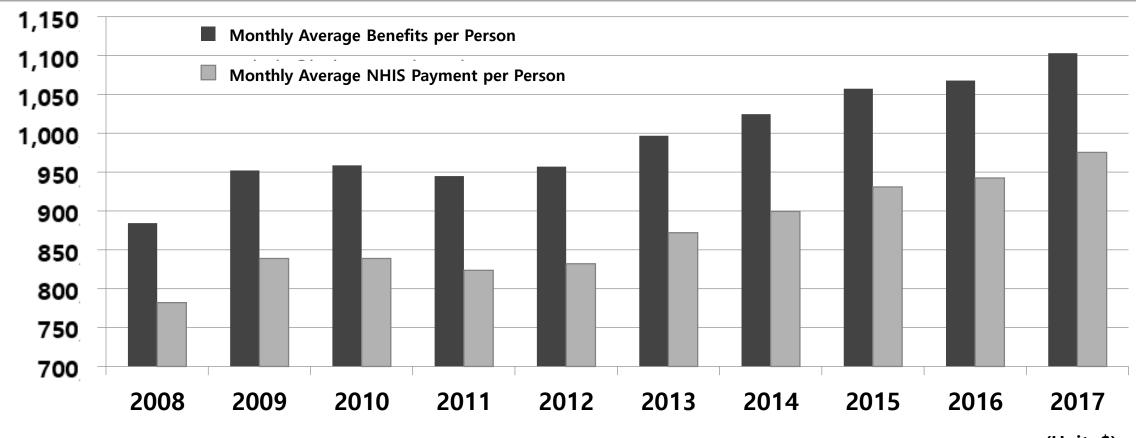
(Unit: \$100T)

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Institutional Care	2,628	7,513	10,283	12,178	13,874	15,966	18,233	20,440	22,382	24,520
Home care	1,640	9,856	13,740	13,704	13,303	14,864	16,748	19,376	21,795	26,417
Monthly Average Benefits per Person	884,452	952,163	958,654	944,920	956,986	996,714	1,024,520	1,057,425	1,067,761	1,103,129
Monthly Average NHIS Payment per Person	782,173	838,912	838,917	823,730	832,132	872,106	899,361	930,917	942,415	975,496

^{*}Total Amount=NHIS Payment + Co-payment

Long-Term Care Benefits Provided 2



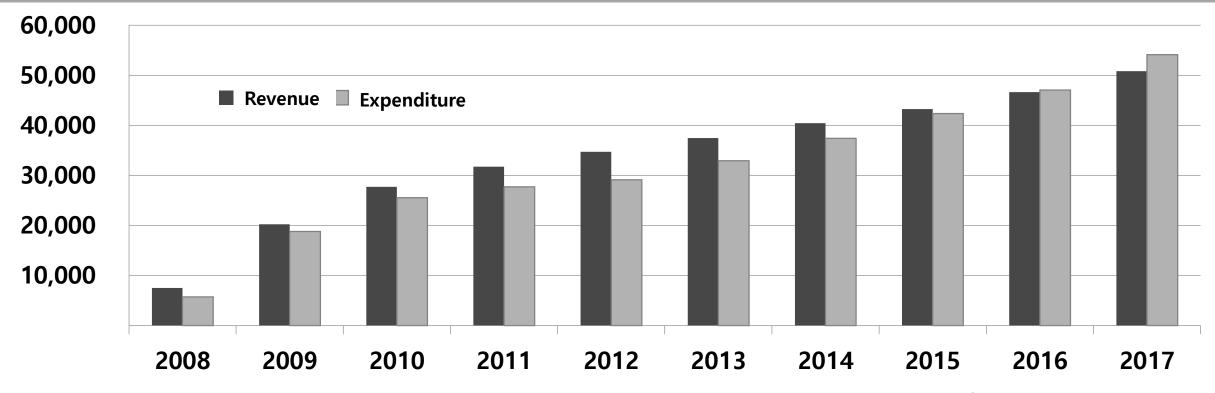


(Unit: \$)

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Monthly Average Benefits per Person	884.452	952.163	958.654	944.92	956.986	996.714	1,024.52	1,057.425	1,067.761	1,103.129
Monthly Average NHIS Payment per Person	782.173	838.912	838.917	823.73	832.132	872.106	899.361	930.917	942.415	975.496

Financial Status



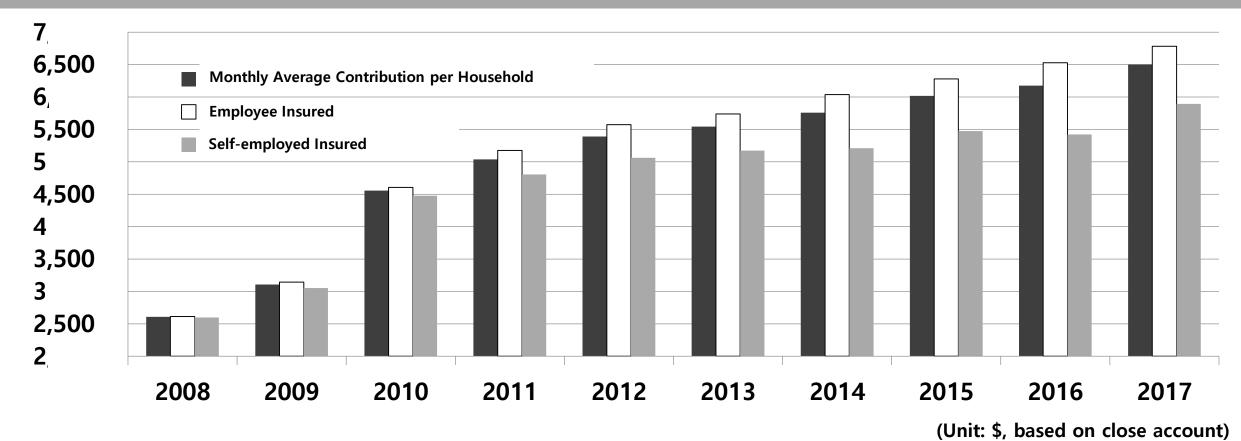


(Unit: \$100T, based on cash flow)

		2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Revenue		7,518	20,238	27,720	31,732	34,706	37,472	40,439	43,253	46,635	50,846
Expe	enditure	5,731	18,791	25,547	27,714	29,113	32,915	37,399	42,344	47,067	54,139
Dolones	Current	1,787	1,447	2,173	4,018	5,593	4,557	3,040	909	△432	△3293
Balance	Accumulated	1,787	3,234	5,407	9,425	15,018	19,575	22,615	23,524	23,092	19,799

Insurance Contributions





	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Monthly Average Contribution per Household	2.607	3.107	4.556	5.038	5.389	5.542	5.758	6.016	6.175	6.501
Employee Insured	2.612	3.143	4.605	5.176	5.572	5.738	6.038	6.279	6.528	6.782
Self-employed Insured	2.599	3.053	4.477	4.806	5.063	5.173	5.211	5.475	5.423	5.893

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