Gabriel Aqueveque Chief, Training Department Chile Customs

Matthew Wilson Chief of Staff International Trade Center

Joaquim Tres Integration & Trade Sector Inter-American Development Bank



Joaquim Tres Integration & Trade Sector Inter-American Development Bank

- 1. Why are investing in capacity building?
- 2. What are we doing?
- 3. What are the evaluation challenges & next steps?



WHY CAPACITY BUILDING?

- Capacity building provides required <u>new skill sets</u>
- Training is a <u>basic necessity</u> for <u>orgs undergoing</u> <u>significant growth</u>, competition or <u>new challenges</u>
- Training is critical for <u>bottom line indicators in</u> <u>public & private entities</u> such as:
 - Productivity improvements
 - Quality Enhancements
 - Cost Reductions
 - Time Savings

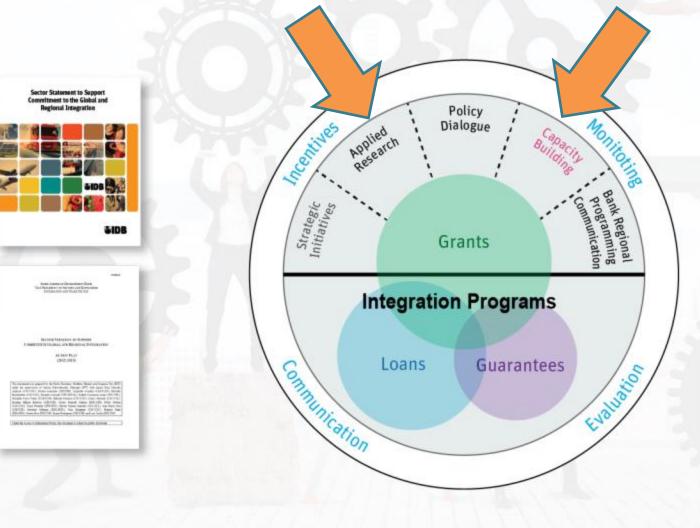
(J.J. Phillips, 2003)

WHY AN INTEGRATION & TRADE TRAINING PROGRAM? I

- Increased depth and breadth of FTAs (90% FTAs include TF provisions), customs
 responsibilities and pro-active policies of export promotion and investment attraction
- Increased complexity of foreign trade operations, participation in value chains
- Limited financial and human resources in LAC to address the 21st Century trade agenda

- Training as an essential instrument for our technical assistance and loan programs
- Results-based, targeted training for implementers UN SDG #17 Strengthen the means of implementation. #17.9

WHY AN INTEGRATION & TRADE TRAINING PROGRAM? II



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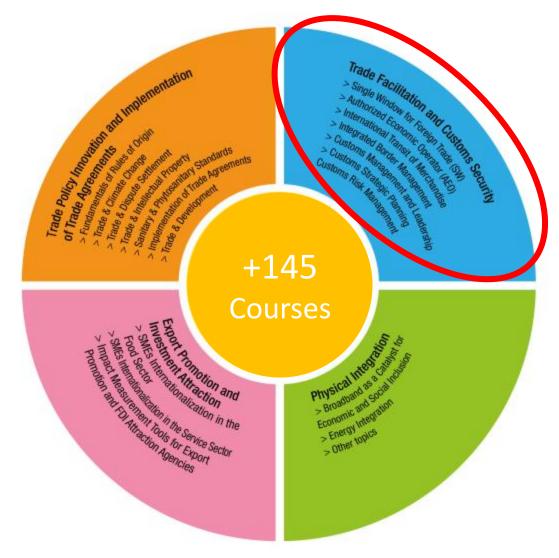
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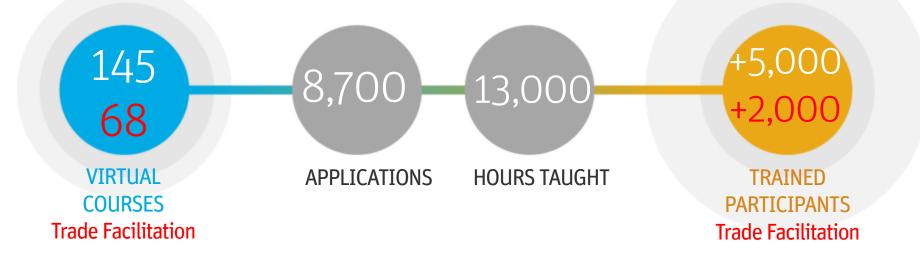
WHAT DO WE OFFER?



WHAT TOPICS DO WE OFFER?



WHAT HAVE WE ACHIEVED? Courses



*Data from 2012 to 2015 (estimated)

WHAT HAVE WE ACHIEVED? CoP



*Data from August 2015

WHAT HAVE WE ACHIEVED?III

86% CERTIFIED

 48%

VVOMEN



9.3/10 SATISFACTION

*Data from 2012 to 2015 (Estimate)

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Inter-American Development Bank

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HOW DO WE EVALUATE THE PROGRAM'S IMPACT?



D. Kirkpatrick

EVALUATION CHALLENGES & NEXT STEPS

- Data availability
- Collection of sensitive data
- Human & financial resource constraints
- Partnership with some clients to evaluate
 - Usefulness (On-the-job changed behaviour)
 - Impact
 - Return on Investment

OUR PARTNERS I

Global Reach Organizations





WTO OMC







International Centre for Trade and Sustainable Development

Regional Reach Agencies



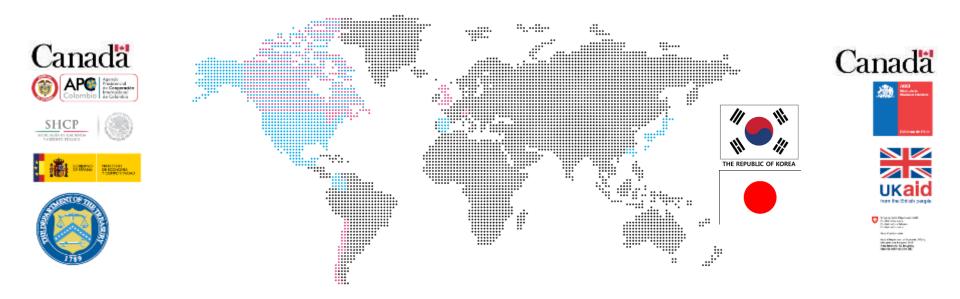




OUR PARTNERS II

Partners for development

- Aid for Trade
- RIIF Found



AFT: Canada, <u>Chile</u>, United Kingdom, Switzerland RIIF: Canada, <u>Colombia</u>, <u>Mexico</u>, Spain, USA Other Countries: Korea, Japan