Address at the Second LAC-China Policy and Knowledge Summit

Leadership and Capacity Building for Public Sector Executives

Huang Haotao Vice President, Party School of the Central Committee of C.P.C (September 22, 2015, Beijing)

Distinguished guests, experts and scholars, Ladies, gentlemen and friends,

It's autumn in Beijing, with clear sky and light cloud. In this beautiful season, it is of great significance that representatives of political, business and academic circles from China and the Latin America and Caribbean (LAC) countries meet together to discuss the present situation and challenges of the senior civil service system, leadership and capacity building. I hereby wish to extend my sincere congratulations on the convening of this summit, and express my appreciation for all the efforts Chinese Academy of Social Sciences and Inter-American Development Bank have spent on holding this summit.

China is the largest developing country in the world and Latin America and the Caribbean region is one of the regions that have the biggest number of developing countries. National rejuvenation and prosperity and well being of the people are common pursuits of people of China and LAC countries. President Xi Jinping pointed out during his visit to Latin America last year that the Chinese dream and the Latin American dream are closely linked and that the two sides should have the courage to pursue their dreams and jointly fulfill their dreams. He also proposed to build a Five-in-One new pattern for China-LAC relations including sincerity and mutual trust in politics, win-win cooperation in economy and trade, mutual learning and exchanges in culture and people, close collaboration in international affairs and mutual promotion of overall cooperation and bilateral relations, and to forge a community of common destiny hand in hand between China and LAC countries. We are pleased to see that China-LAC relations maintain a good momentum of development, with enhanced political mutual trust, deepened economic and trade cooperation and in-depth cultural and people-to-people exchanges. Bosom friends make distance disappear. At present, both sides are facing common challenges and opportunities such as economic restructuring, improving people's livelihood, environmental protection, sustainable development etc. The theme *Leadership and Capacity Building for Public Sector Executives* touch upon issues of social governance system and modernization of governance capacity of various fields like government, city and enterprises etc. as well as issues of operation of the system, training of leaders and professional administration etc. We look forward to exchange of experience, in-depth discussion and contribution of insights among the participants.

At present, Chinese people are striving hard to realize the Chinese dream of national rejuvenation. China's development goal is that by 2020, GDP and income of urban and rural residents will be doubled compared with 2010, and a moderately prosperous society with benefits shared by over 1 billion population will be built; by the middle of this century, a prosperous, democratic, civilized and harmonious modern socialist country will be built. In the process of realizing this grand goal, Chinese people face many difficulties, but we have successfully found a correct way of development, which is to adhere to and develop socialism with Chinese characteristics under the leadership of the Communist Party of China. In this regard, we are full of confidence. In the great struggle with many new historical features, we will adhere to deepening comprehensive reform, governing the country according to law, and enforcing strict party discipline. The Communist Party of China, the ruling party of the most populous and largest developing country in the world, is the leading core force for the realization of the great cause of rejuvenation of the Chinese nation. Our party has a deep understanding of our arduous mission and historical responsibility. Deng Xiaoping, general designer of China's reform and opening up, once said that the key of governing China lied in the party and people. I would like to share with you, from the perspective of Party School of the Central Committee of C.P.C, practices and experiences of the Communist Party of China to educate and train leading cadres at high and middle levels.

The Communist Party of China attaches great importance to the education and training of Party members and cadres, and makes it a guiding, fundamental and strategic project to build a contingent of high-quality cadres. The predecessor of the Central Party School was the Marxist-Communist School founded in the Central Revolutionary Base Area in 1933, and it has a history of 82 years. Throughout different periods of China's revolution, construction and reform, the school has cultivated a large number of leading cadres. In addition to Party School of the Central Committee of C.P.C, party schools of provincial, city and county committees are established, forming a party school education system covering the whole country. Paying great attention to party school has become a major feature and advantage of the Chinese Communist Party in governing and rejuvenating the country.

The Communist Party of China implements the principle of training all members with classification in cadre education and training. As the highest institution of the Communist Party of China, our school is responsible for training high & middle level cadres and mainstay of Marxist theory. In recent years, the training scale continues to expand, and last year the number of trainees of the main course exceeded 3700. In the past two years, provincial and ministerial level cadres of the whole country have been trained in rotation, and it is planned that over 2700 county-level party secretaries of the whole country will receive training by 2017. There are two kinds of classes for leading cadres in our school, advanced class and training class. Advanced class is on-the-job class, short term, generally two or three months; and training class is perfunctory and systematic training, long term, around half to one year.

All teaching activities of our school are guided by an ideology, which is to cultivate good cadres who have firm faith, have the courage to take responsibilities, being diligent & pragmatic, honest & upright and willing to serve the people. Therefore, a teaching pattern of "One Focus, Four Aspects" has formed. "One Focus" is focusing on studying Marxism especially its latest achievement of theory of socialism with Chinese characteristics; and the requirements of the "Four Aspects" include fundamental theory, world vision, strategic thinking and party spirit accomplishment. Education and training work of our school has the following characteristics:

First, the school makes education of Marxist theory as the main course for trainees, and teaches party members and cadres to be more loyal to the party's faith, to the party's tenet of serving the people wholeheartedly and to the party. Political firmness derives from a clear understanding of the theory. Since the 18th CPC National Congress, President Xi Jinping has published a series of important speeches around the work of the Party and country, raised many new ideas, theories and requirements in all aspects of managing state affairs, and provided profound answers to the important theoretical and realistic issue of the development of the party and country under new historical conditions, which are the latest achievements of the localization of Marxist doctrine in China. To study and implement the important spirit of President Xi Jinping's speeches is the primary task of our trainees.

Second, the school makes education of party spirit as a compulsory course. The Communist Party of China has formed an excellent style including integration of theory with practice, close ties with the masses, and criticism and self-criticism. The school sets up classes for education of Party style and discipline and history of the party and the country, requiring trainees to strengthen party spirit, strictly abide by rules and regulations at school, accept the purification and baptism of good tradition and style of the party, help leading cadres to firmly establish a correct outlook of world, life and value, correctly treat and exercise their rights. The trainees are encouraged to calm down and have "Cold Thinking" at school, summarize and rethink the past work and life, learn experience and lessons from thinking calmly, and achieve new progress.

Third, the school attaches great importance to cultivate trainees' strategic, comprehensive and innovative thinking, to upgrade their ability of performing their duties, so that they have the courage and capability to take responsibilities. Contemporary China faces many major and overarching issues which require strategic planning, and at the same time some unprecedented new situations and problems test the creative thinking ability of those in power. We help trainees to make better use of Marxist standpoints to observe the world's overall situation and development trend by strengthening theoretical study, and enhance the systematization, anticipation and innovation of work. Meanwhile, learning and teaching and learning among trainees are promoted. Trainees are encouraged to give lectures, summarizing their work experience, linking theory with practice, and carry out exchanges and discussions to inspire and learn from each other.

Fourth, the school adheres to open education, striving to broaden trainees' world vision. We maintain extensive exchange and cooperative relations with governments, enterprises, universities, think tanks and other departments in the world including Latin American and the Caribbean countries. In 2014, the school received 112 delegations with over 900 people. Since 2013, 7 delegations from Latin American and the Caribbean countries have visited our school, including heads of state, senior leaders of political parties and parliaments, as well as university presidents and well-known scholars. These exchanges and cooperation have promoted the work of our school in teaching, scientific research etc. We wish this exchange and cooperation will have broader prospects.

Finally, I wish the summit achieve fruitful results.

Thank you.