

## Abbreviated GRI Content Index for the IDB

The table shows where information about each issue covered by GRI (GRI G3 Guidelines) may be found, irrespective of whether this is fully or partly described in relation to GRI's definition.

The guidelines include financial, environmental and social dimensions relating to the IDB's activities.

We believe in all material respects that our reporting practice is consistent with GRI's reporting principles.

Reference is made to where information is found on the IDB's website, or in the Annual Sustainability Report, Corporate Social Responsibility Report, Annual Report or Development Effectiveness Overview.

For questions and comments please contact [gri@iadb.org](mailto:gri@iadb.org)

1. Strategy and Analysis	
Indicator	Further Information
1.1 Statement of the most senior decision maker of the organization	<ul style="list-style-type: none"> <li>▪ "A Message from Our President" <a href="#">2013 Sustainability Report</a>, page 4</li> </ul>
1.2 Description of key impacts, risks, and opportunities	<ul style="list-style-type: none"> <li>▪ <a href="#">Development Effectiveness Overview 2013</a></li> <li>▪ <a href="#">Report to the Ninth General Increase in the Resources of the Inter-American Development Bank</a>, pages 8-12</li> <li>▪ <a href="#">Bank's Results Framework 2012-2015</a></li> </ul>
2. Organizational Profile	
Indicator	Further Information
2.1 Name of the organization	<ul style="list-style-type: none"> <li>▪ IDB, <a href="#">Who we are</a></li> <li>▪ <a href="#">2013 Sustainability Report</a>, inside front cover</li> </ul>
2.2 Primary products and/or services	<ul style="list-style-type: none"> <li>▪ IDB, <a href="#">What we do</a></li> </ul>
2.3 Operational structure of the organization, including main division	<ul style="list-style-type: none"> <li>▪ IDB, <a href="#">Who we are</a></li> </ul>
2.4 Location of organization's headquarters	<ul style="list-style-type: none"> <li>▪ IDB, <a href="#">Contact us</a></li> </ul>
2.5 Number of countries where the organization operates	<ul style="list-style-type: none"> <li>▪ IDB, <a href="#">Country Offices and Representatives</a></li> <li>▪ IDB, <a href="#">Europe Website</a></li> <li>▪ IDB, <a href="#">Asia Website</a></li> </ul>
2.6 Nature of ownership and legal form	<ul style="list-style-type: none"> <li>▪ <a href="#">Agreement Establishing the Inter-American Development Bank</a></li> <li>▪ IDB, <a href="#">Member Countries</a></li> </ul>
2.7 Nature of the markets served (including geographic breakdown, sectors served and types of beneficiaries)	<ul style="list-style-type: none"> <li>▪ <a href="#">Borrowing Members</a></li> <li>▪ <a href="#">Operations</a></li> </ul>
2.8 Scale of the reporting organizations	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Annual Report</a></li> <li>▪ <a href="#">2013 Sustainability Report</a>, How We Are Governed, inside front cover</li> </ul>

2.9 Significant changes since previous report regarding size, structure and ownership	<ul style="list-style-type: none"> <li>▪ <a href="#">Report to the Ninth General Increase in the Resources of the Inter-American Development Bank (2010)</a></li> </ul>
2.10 Awards received	<ul style="list-style-type: none"> <li>▪ IAIA Institutional Award</li> </ul>
<b>3. Report Parameters</b>	
<b>Indicator</b>	<b>Further Information</b>
3.1 Reporting period	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Sustainability Report</a>– About this Report, inside front cover</li> </ul>
3.2 Date of most recent previous report(s)	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Sustainability Report</a>, Global Reporting Initiative, inside front cover</li> <li>▪ <a href="#">Development Effectiveness Overview 2013</a></li> <li>▪ <a href="#">2013 Annual Report</a></li> <li>▪ <a href="#">Corporate Environmental and Social Responsibility (CSR)Annual Report</a></li> </ul>
3.3 Reporting cycle	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Sustainability Report</a>, About this Report, inside front cover</li> <li>▪ <a href="#">Development Effectiveness Overview 2013</a></li> <li>▪ <a href="#">2013 Annual Report</a></li> <li>▪ <a href="#">Corporate Environmental and Social Responsibility (CSR)Annual Report</a></li> </ul>
3.4 Contact point	<ul style="list-style-type: none"> <li>▪ <a href="mailto:gri@iadb.org">gri@iadb.org</a></li> <li>▪ <a href="http://www.iadb.org/sustainability/gri">www.iadb.org/sustainability/gri</a></li> </ul>
3.5 Process for defining report	
3.6 Boundary of the report	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Sustainability Report</a> – Global Reporting Initiative, inside front cover</li> </ul>
3.7 Limitations on the scope or boundary of the report	<ul style="list-style-type: none"> <li>▪ Not covered</li> </ul>
3.8 Basis for reporting on other entities that significantly affect comparability	<ul style="list-style-type: none"> <li>▪ IDB, <a href="#">Sustainability</a></li> </ul>
3.9 Data measurement techniques and the basis for calculations	<ul style="list-style-type: none"> <li>▪ Not covered</li> </ul>
3.10 Explanation of the effect of a restatement of information on earlier reports	<ul style="list-style-type: none"> <li>▪ Not covered</li> </ul>
3.11 Significant changes from previous reporting periods in the scope, boundary or measurement methods applied in the report	<ul style="list-style-type: none"> <li>▪ <a href="#">Development Effectiveness Overview 2013</a> and <a href="#">2013 Sustainability Report</a> link to <a href="#">MapAmericas</a></li> </ul>
3.12 Table identifying the location of the standard disclosures in the report	<ul style="list-style-type: none"> <li>▪ IDB, <a href="#">Sustainability</a></li> <li>▪ <a href="#">2013 Sustainability Report</a>, Global Reporting Initiative, inside front cover</li> </ul>
3.13 Policy and current practice for seeking external assurance for the report	<ul style="list-style-type: none"> <li>▪ Not covered</li> </ul>
<b>4. Governance, Commitments, and Engagements</b>	
<b>Indicator</b>	<b>Further Information</b>
4.1 Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Sustainability Report</a>, How We Are Governed, inside front cover</li> <li>▪ IDB, <a href="#">How we are organized</a></li> <li>▪ <a href="#">2013 Annual Report</a>, page ii and 20</li> </ul>
4.2 Indicate whether the Chair of the highest governance body is also an executive officer	<ul style="list-style-type: none"> <li>▪ <a href="#">The Board of Governors of the IDB</a></li> <li>▪ <a href="#">IDB Presidency</a></li> </ul>

4.3 For organizations that have a unitary board structure, state the number of members of the highest governance body that are independent and/or non-executive members	<ul style="list-style-type: none"> <li>▪ <a href="#">Board of Governors</a></li> <li>▪ <a href="#">Board of Executive Directors</a></li> <li>▪ <a href="#">Agreement Establishing the IDB</a></li> </ul>
4.4 Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body	<ul style="list-style-type: none"> <li>▪ <a href="#">Staff Association Annual Meeting</a></li> </ul>
4.5 Linkage between compensation for members of the highest governance body, senior managers, and executives (including departure arrangements), and the organization's performance (including social and environmental performance)	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Annual Report</a>, page 36</li> </ul>
4.6 Processes in place for the highest governance body to ensure conflicts of interest are avoided	<ul style="list-style-type: none"> <li>▪ <a href="#">Code of Ethics and Professional Conduct</a></li> <li>▪ <a href="#">Code of Conduct of the Board of Executive Directors</a></li> </ul>
4.7 Process for determining the qualifications and expertise of the members of the highest governance body for guiding the organization's strategy on economic, environmental, and social topics	<ul style="list-style-type: none"> <li>▪ <a href="#">Board of Governors</a></li> <li>▪ <a href="#">Board of Executive Directors</a></li> <li>▪ <a href="#">Agreement Establishing the IDB</a>, pages 22 - 24</li> </ul>
4.8 Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation	<ul style="list-style-type: none"> <li>▪ <a href="#">Agreement Establishing the IDB</a>, page 5</li> <li>▪ <a href="#">What We Do</a></li> <li>▪ <a href="#">Development Effectiveness Overview 2013</a></li> <li>▪ <a href="#">IDB Results Framework approved for the Ninth General Capital Increase</a></li> <li>▪ <a href="#">Sector Initiatives</a></li> <li>▪ <a href="#">Code of Ethics and Professional Conduct</a></li> <li>▪ <a href="#">Code of Conduct of the Board of Executive Directors</a></li> <li>▪ <a href="#">2013 Sustainability Report – Our Framework for Sustainability</a></li> </ul>
4.9 Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct, and principles	<ul style="list-style-type: none"> <li>▪ <a href="#">Board of Governors</a></li> <li>▪ <a href="#">Board of Executive Directors</a></li> <li>▪ Operations Processing Manual (further information available upon request)</li> <li>▪ <a href="#">Independent Consultation and Investigation Mechanism</a></li> <li>▪ <a href="#">Independent Assessment</a></li> </ul>
4.10 Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance	<ul style="list-style-type: none"> <li>▪ <a href="#">Agreement Establishing the IDB</a>, pages 22 - 24</li> <li>▪ <a href="#">Code of Ethics and Professional Conduct</a></li> <li>▪ <a href="#">Code of Conduct of the Board of Executive Directors</a></li> </ul>
4.11 Explanation of whether and how the precautionary approach or principle is addressed by the organization	<ul style="list-style-type: none"> <li>▪ <a href="#">Environment and Safeguards Compliance Policy</a></li> <li>▪ <a href="#">Office of Risk Management</a></li> </ul>
4.12 Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses	<ul style="list-style-type: none"> <li>▪ <a href="#">Mandates</a></li> <li>▪ <a href="#">Strategies</a></li> <li>▪ <a href="#">Report on the Ninth General Increase in the Resources of the IDB</a></li> <li>▪ <a href="#">Framework for Developmental Results</a></li> <li>▪ <a href="#">The case of the GEF Trust Fund</a></li> <li>▪ <a href="#">Outreach and Partnerships</a></li> <li>▪ <a href="#">Trust Funds</a></li> <li>▪ <a href="#">Climate Investment Funds</a></li> </ul>
4.13 Memberships in associations (such as	<ul style="list-style-type: none"> <li>▪ <a href="#">Strategic Partnerships with Governments</a></li> </ul>

industry associations) and/or national/international advocacy organizations in which the organization: * Has positions in governance bodies; * Participates in projects or committees; * Provides substantive funding beyond routine membership dues; or * Views membership as strategic.	<ul style="list-style-type: none"> <li>▪ <a href="#">Strategic Partnerships with Universities, Academic and Research Centers</a></li> <li>▪ <a href="#">Strategic Partnerships with International Organizations</a></li> <li>▪ <a href="#">Strategic Partnerships with IDB's internal departments</a></li> <li>▪ <a href="#">Meeting of Multilateral Development Banks</a></li> </ul>
4.14 List of stakeholder groups engaged by the organization	<ul style="list-style-type: none"> <li>▪ <a href="#">The IDB and Civil Society</a></li> <li>▪ <a href="#">IDB Civil Society Meeting</a></li> <li>▪ <a href="#">Civil Society Liaisons</a></li> <li>▪ For more information on the IDB and Civil Society, contact <a href="mailto:soc_civil@iadb.org">soc_civil@iadb.org</a></li> </ul>
4.15 Basis for identification and selection of stakeholders with whom to engage	<ul style="list-style-type: none"> <li>▪ <a href="#">Civil Society Consulting Groups</a></li> <li>▪ See <a href="#">Discussion Note on Public Consultation</a>, by Jonathan Renshaw</li> </ul>
4.16 Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group	<ul style="list-style-type: none"> <li>▪ <a href="#">The IDB and Civil Society</a></li> <li>▪ <a href="#">Promoting Citizen Participation in Bank Activities: Corporate Strategy (2004)</a></li> <li>▪ <a href="#">Civil Society Consulting Groups</a></li> <li>▪ <a href="#">Public consultations</a></li> <li>▪ <a href="#">Access to Information Policy</a></li> <li>▪ <a href="#">The Independent Consultation and Investigation Mechanism</a></li> <li>▪ <a href="#">2013 Sustainability Report</a>, pages 51</li> </ul>
4.17 Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting	<ul style="list-style-type: none"> <li>▪ <a href="#">Public consultations</a></li> <li>▪ <a href="#">Civil Society Consulting Groups</a></li> <li>▪ <a href="#">2014 Civil Society Forum, Brazil</a></li> <li>▪ <a href="#">Civil Society Annual Meeting</a></li> <li>▪ <a href="#">2013 Sustainability Report</a>, pages 50 and 51</li> </ul>
<b>Economic Disclosures</b>	
<b>Indicator</b>	<b>Further Information</b>
EC1 Direct Economic Value Generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings and payments to capital providers and governments	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Annual Report</a>, inside front cover</li> </ul>
EC2 Financial implications and other risks and opportunities for the organization's activities due to climate change	<ul style="list-style-type: none"> <li>▪ IDB, <a href="#">Climate Change and Risk Management</a></li> <li>▪ IDB, <a href="#">Climate Change and Sustainability Division</a></li> <li>▪ <a href="#">2013 Sustainability Report</a></li> </ul>
EC3 Coverage of the organization's benefit plan obligations	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Annual Report</a>, page 36</li> <li>▪ IDB, <a href="#">Careers at the IDB</a></li> </ul>
EC4 Significant financial assistance from government	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Annual Report</a></li> </ul>
EC5 Range of ratios of standard entry level wage compared to local minimum wage at significant locations of operations	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Annual Report</a>, page 36</li> </ul>
EC6 Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operations	<ul style="list-style-type: none"> <li>▪ IDB, <a href="#">Corporate Procurement Policy</a></li> <li>▪ <a href="#">Project Procurement Information</a></li> <li>▪ <a href="#">Corporate Environmental and Social Responsibility (CSR) Annual Report</a>, page 17</li> </ul>
EC7 Procedures for local hiring and proportion of senior management hired from the local community at significant	<ul style="list-style-type: none"> <li>▪ Not covered</li> </ul>

locations of operation	
EC8 Development and impact of infrastructure investment and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Annual Report</a></li> <li>▪ <a href="#">Development Effectiveness Overview 2013</a></li> </ul>
EC9 Understanding and describing significant indirect economic impacts, including the extent of impacts.	<ul style="list-style-type: none"> <li>▪ Not covered</li> </ul>
<b>Environmental</b>	
<b>Indicator</b>	<b>Further Information</b>
EN1 Materials used by weight or volume	<ul style="list-style-type: none"> <li>▪ 2011 <a href="#">Corporate Environmental and Social Responsibility (CSR) Annual Report</a>, page 21</li> </ul>
EN2 Percentage of materials used that are recycled input materials	<ul style="list-style-type: none"> <li>▪ 2011 <a href="#">Corporate Environmental and Social Responsibility (CSR) Annual Report</a>, page 20</li> </ul>
EN3 Direct energy consumption by primary energy source	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Sustainability Report</a> page 56</li> </ul>
EN4 Indirect energy consumption by primary source	<ul style="list-style-type: none"> <li>▪ Not covered</li> </ul>
EN5 Energy saved due to conservation and efficiency improvements	<ul style="list-style-type: none"> <li>▪ Not covered</li> </ul>
EN6 Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives	<ul style="list-style-type: none"> <li>▪ <a href="#">Corporate Environmental and Social Responsibility (CSR) Annual Report</a>, page 18</li> </ul>
EN7 Initiatives to reduce indirect energy consumption and reductions achieved	<ul style="list-style-type: none"> <li>▪ <a href="#">Corporate Environmental and Social Responsibility (CSR) Annual Report</a>, page 17</li> <li>▪ <a href="#">2013 Sustainability Report</a></li> </ul>
EN8 Total water withdrawal by source	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Sustainability Report</a> page 56</li> </ul>
EN9 Water sources significantly affected by withdrawal of water	<ul style="list-style-type: none"> <li>▪ Not applicable</li> </ul>
EN10 Percentage and total volume of water recycled and reused	<ul style="list-style-type: none"> <li>▪ Not applicable</li> </ul>
EN11 Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	<ul style="list-style-type: none"> <li>▪ Not applicable</li> </ul>
EN12 Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas	<ul style="list-style-type: none"> <li>▪ <a href="#">The IDB's Biodiversity Platform</a></li> <li>▪ <a href="#">2013 Sustainability Report</a></li> <li>▪ <a href="#">Environment and Safeguards Compliance Policy</a></li> <li>▪ <a href="#">Implementation Guidelines for the Environment and Safeguards Compliance Policy</a></li> </ul>
EN13 Habitats protected or restored	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Sustainability Report</a>, page 43</li> <li>▪ <a href="#">Environment and Safeguards Compliance Policy Implementation Guidelines for the Environment and Safeguards Compliance Policy</a></li> </ul>
EN14 Strategies, current actions, and future plans for managing impacts on biodiversity	<ul style="list-style-type: none"> <li>▪ <a href="#">Biodiversity and Ecosystem Services</a></li> <li>▪ <a href="#">IDB as a GEF partner</a></li> <li>▪ <a href="#">About the GEF</a></li> </ul>
EN15 Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk	<ul style="list-style-type: none"> <li>▪ <a href="#">Environment and Safeguards Compliance Policy</a></li> <li>▪ <a href="#">Search project-by-project</a></li> </ul>
EN16 Total direct and indirect greenhouse gas emissions by weight	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Sustainability Report</a> page 56 (IDB emissions)</li> <li>▪ <a href="#">2013 Sustainability Report</a>, page 43 (emission from</li> </ul>

	IDB financed projects)
EN17 Other relevant indirect greenhouse gas emissions by weight	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Sustainability Report</a> page 56 (IDB emissions)</li> <li>▪ <a href="#">2013 Sustainability Report</a>, page 43 (emissions from IDB financed projects)</li> </ul>
EN18 Initiatives to reduce greenhouse gas emissions and reductions achieved	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Sustainability Report</a> page 56 (IDB emissions)</li> </ul>
EN19 Emissions of ozone-depleting substances by weight	<ul style="list-style-type: none"> <li>▪ Not applicable</li> </ul>
EN20 NOx, Sox, and other significant air emissions by type and weight	<ul style="list-style-type: none"> <li>▪ Not applicable</li> </ul>
EN21 Total water discharge by quality and destination	<ul style="list-style-type: none"> <li>▪ Not applicable</li> </ul>
EN22 Total weight of waste by type and disposal method	<ul style="list-style-type: none"> <li>▪ <a href="#">Corporate Environmental and Social Responsibility (CSR) Annual Report</a>, pages 19 – 20</li> </ul>
EN23 Total number and volume of significant spills	<ul style="list-style-type: none"> <li>▪ Not applicable</li> </ul>
EN24 Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally	<ul style="list-style-type: none"> <li>▪ Not applicable</li> </ul>
EN25 Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff	<ul style="list-style-type: none"> <li>▪ Not applicable</li> </ul>
EN26 Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation	<ul style="list-style-type: none"> <li>▪ <a href="#">Sustainability standards</a></li> <li>▪ <a href="#">Sustainability policies and initiatives</a></li> <li>▪ <a href="#">Screening and classification</a></li> <li>▪ <a href="#">Environment and Safeguards Compliance Policy</a></li> <li>▪ <a href="#">Disaster Risk Management Policy</a></li> <li>▪ <a href="#">Operational Policy on Indigenous Peoples</a></li> <li>▪ <a href="#">Involuntary Resettlement Policy</a></li> <li>▪ <a href="#">Operational Policy on Gender Equality in Development</a></li> <li>▪ <a href="#">Access to Information Policy</a></li> </ul>
EN27 Percentage of products sold and their packaging materials that are reclaimed by category	<ul style="list-style-type: none"> <li>▪ Not applicable</li> </ul>
EN28 Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations	<ul style="list-style-type: none"> <li>▪ <a href="#">The Independent Consultation and Investigation Mechanism</a></li> <li>▪ <a href="#">Agreement Establishing the IDB</a></li> </ul>
EN29 Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce	<ul style="list-style-type: none"> <li>▪ <a href="#">Corporate Environmental and Social Responsibility (CSR) Annual Report</a>, pages 3 – 10</li> </ul>
EN30 Total environmental protection expenditures and investments by type	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Sustainability Report</a>, pages 14 – 16</li> <li>▪ <a href="#">Climate change and Sustainability Division</a></li> </ul>
<b>Social: Labor Practices and Decent Work</b>	
<b>Indicator</b>	<b>Further Information</b>
LA1 Total workforce by employment type, employment contract, and region	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Annual Report</a>, page 36</li> <li>▪ <a href="#">Bank Staff</a></li> </ul>
LA2 Total number and rate of employee	<ul style="list-style-type: none"> <li>▪ Not covered</li> </ul>



turnover by age group, gender, and region	
LA3 Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations	<ul style="list-style-type: none"> <li>Internal Administrative Manuals (available upon request)</li> <li><a href="#">2013 Annual Report</a></li> <li><a href="#">Staff Association Annual Meeting</a></li> </ul>
LA4 Percentage of employees covered by collective bargaining agreements	<ul style="list-style-type: none"> <li><a href="#">Staff Association Annual Meeting</a></li> <li>Internal Administrative Manuals</li> </ul>
LA5 Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements	<ul style="list-style-type: none"> <li>Internal Administrative Manuals</li> </ul>
LA6 Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs	<ul style="list-style-type: none"> <li><a href="#">Health Services Center</a> (accessible to Staff from the Bank's Employee Portal)</li> </ul>
LA7 Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region	<ul style="list-style-type: none"> <li>Not covered</li> </ul>
LA8 Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases	<ul style="list-style-type: none"> <li><a href="#">Health Services Center</a> (accessible to Staff from the Bank's Employee Portal)</li> </ul>
LA9 Health and safety topics covered in formal agreements with trade unions	<ul style="list-style-type: none"> <li>Not covered</li> </ul>
LA10 Average hours of training per year per employee by employee category	<ul style="list-style-type: none"> <li>Not covered</li> </ul>
LA11 Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	<ul style="list-style-type: none"> <li><a href="#">Knowledge and Learning Sector of the IDB</a></li> <li>Career Point (accessible to Staff through the Employee Portal)</li> </ul>
LA12 Percentage of employees receiving regular performance and career development reviews	<ul style="list-style-type: none"> <li>Internal Administrative Manuals</li> </ul>
LA13 Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity	<ul style="list-style-type: none"> <li><a href="#">The Board of Executive Directors</a></li> <li><a href="#">The Board of Governors</a></li> <li><a href="#">2013 Annual Report</a>, pages 36 and 37</li> </ul>
LA14 Ratio of basic salary of men to women by employee category	<ul style="list-style-type: none"> <li><a href="#">2013 Annual Report</a>, page 36</li> </ul>
<b>Social: Human Rights</b>	
<b>Indicator</b>	<b>Further Information</b>
HR1 Percentage and total number of significant investment agreements that include human rights clauses or that have undergone human rights screening	<ul style="list-style-type: none"> <li><a href="#">Operational Policy on Indigenous Peoples</a></li> <li><a href="#">Operational Policy on Gender Equality in Development</a></li> </ul>
HR2 Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken	<ul style="list-style-type: none"> <li><a href="#">Corporate Environmental and Social Responsibility (CSR) Annual Report</a>, p. 23</li> <li><a href="#">Corporate Procurement and the IDB</a></li> <li><a href="#">The IDB Suppliers Guide</a></li> </ul>

	<ul style="list-style-type: none"> <li>▪ <a href="#">Agreement Establishing the Inter-American Development Bank</a></li> <li>▪ IDB, <a href="#">Corporate Procurement Policy</a></li> <li>▪ <a href="#">Project Procurement Information</a></li> </ul>
HR3 Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained	<ul style="list-style-type: none"> <li>▪ Not covered</li> </ul>
HR4 Total number of incidents of discrimination and actions taken	<ul style="list-style-type: none"> <li>▪ <a href="#">Code of Ethics and Professional Conduct</a></li> <li>▪ <a href="#">Institutional Integrity</a></li> </ul>
HR5 Operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights	<ul style="list-style-type: none"> <li>▪ Not covered</li> </ul>
HR6 Operations identified as having significant risk for incidents of child labor, and measures taken to contribute to the elimination of child labor	<ul style="list-style-type: none"> <li>▪ <a href="#">Corporate Procurement and the IDB</a></li> <li>▪ <a href="#">The IDB Suppliers Guide</a></li> <li>▪ <a href="#">2013 Sustainability Report</a></li> <li>▪ IDB, <a href="#">Corporate Procurement Policy</a></li> <li>▪ <a href="#">Project Procurement Information</a></li> </ul>
HR7 Operations identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of forced or compulsory labor	<ul style="list-style-type: none"> <li>▪ <a href="#">Corporate Procurement and the IDB</a></li> <li>▪ <a href="#">The IDB Suppliers Guide</a></li> <li>▪ IDB, <a href="#">Corporate Procurement Policy</a></li> <li>▪ <a href="#">Project Procurement Information</a></li> </ul>
HR8 Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations	<ul style="list-style-type: none"> <li>▪ Not covered</li> </ul>
HR9 Total number of incidents of violations involving rights of indigenous people and actions taken	<ul style="list-style-type: none"> <li>▪ <a href="#">IDB and Indigenous Peoples</a></li> <li>▪ <a href="#">Operational Policy on Indigenous Peoples</a></li> </ul>
<b>Social: Society</b>	
<b>Indicator</b>	<b>Further Information</b>
SO1 Nature, scope, and effectiveness of any programs and practices that assess and manage the impacts of operations on communities, including entering, operating, and exiting	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Annual Report</a></li> <li>▪ <a href="#">Development Effectiveness Overview 2013</a></li> <li>▪ See <a href="#">Discussion Note on Public Consultation</a>, by Jonathan Renshaw</li> </ul>
SO2 Percentage and total number of business units analyzed for risks related to corruption	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Annual Report</a></li> <li>▪ <a href="#">2012 Anti-Corruption Framework</a></li> <li>▪ <a href="#">Institutional Integrity</a></li> </ul>
SO3 Percentage of employees trained in organization's anti-corruption policies and procedures	<ul style="list-style-type: none"> <li>▪ <a href="#">Institutional Integrity</a></li> <li>▪ Internal Administrative Manuals (available upon request)</li> <li>▪ <a href="#">Code of Ethics and Professional Conduct</a></li> </ul>
SO4 Actions taken in response to incidents of corruption	<ul style="list-style-type: none"> <li>▪ <a href="#">Integrity and Transparency</a></li> <li>▪ <a href="#">Transparency and Anti-Corruption</a></li> <li>▪ <a href="#">IDB Anti-Corruption Framework</a></li> <li>▪ <a href="#">Institutional Integrity</a></li> <li>▪ <a href="#">2013 Annual Report</a></li> <li>▪ <a href="#">Sanctions</a></li> <li>▪ <a href="#">Cross-Debarment Agreement</a></li> </ul>



SO5 Public policy positions and participation in public policy development and lobbying	<ul style="list-style-type: none"> <li>▪ <a href="#">IDB's Board of Executive Directors Code of Conduct</a></li> <li>▪ <a href="#">Agreement Establishing the IDB</a></li> </ul>
SO6 Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country	<ul style="list-style-type: none"> <li>▪ <a href="#">IDB's Board of Executive Directors Code of Conduct</a></li> <li>▪ <a href="#">Agreement Establishing the IDB</a></li> </ul>
SO7 Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes	<ul style="list-style-type: none"> <li>▪ Not applicable</li> </ul>
SO8 Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations	<ul style="list-style-type: none"> <li>▪ <a href="#">The Independent Consultation and Investigation Mechanism</a></li> <li>▪ <a href="#">Agreement Establishing the IDB</a></li> </ul>
<b>Social: Product Responsibility</b>	
<b>Indicator</b>	<b>Further Information</b>
PR1 Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures	<ul style="list-style-type: none"> <li>▪ <a href="#">IDB Safeguard Policies</a></li> <li>▪ <a href="#">Health and the IDB</a></li> </ul>
PR2 Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes	<ul style="list-style-type: none"> <li>▪ Not applicable</li> </ul>
PR3 Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements	<ul style="list-style-type: none"> <li>▪ Not applicable</li> </ul>
PR4 Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes	<ul style="list-style-type: none"> <li>▪ Not applicable</li> </ul>
PR5 Practices related to customer satisfaction, including results of surveys measuring customer satisfaction	<ul style="list-style-type: none"> <li>▪ <a href="#">Country Strategies</a></li> </ul>
PR6 Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship	<ul style="list-style-type: none"> <li>▪ Not applicable</li> </ul>
PR7 Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion and sponsorship by type of outcomes	<ul style="list-style-type: none"> <li>▪ Not applicable</li> </ul>
PR8 Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data	<ul style="list-style-type: none"> <li>▪ Not covered</li> </ul>
PR9 Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services	<ul style="list-style-type: none"> <li>▪ <a href="#">Agreement Establishing the IDB</a></li> <li>▪ <a href="#">Corporate Procurement and the IDB</a></li> <li>▪ <a href="#">The IDB Suppliers Guide</a></li> <li>▪ IDB, <a href="#">Corporate Procurement Policy</a></li> <li>▪ <a href="#">Project Procurement Information</a></li> </ul>

Financial Services	
Indicator	Further Information
FS1 Policies with specific environmental and social components applied to business lines	<ul style="list-style-type: none"> <li>▪ <a href="#">IDB Safeguard Policies</a></li> <li>▪ <a href="#">The Environment and Safeguards Compliance Policy</a></li> <li>▪ <a href="#">The Disaster Risk Management Policy</a></li> <li>▪ <a href="#">The Operational Policy on Indigenous Peoples</a></li> <li>▪ <a href="#">The Involuntary Resettlement Policy</a></li> <li>▪ <a href="#">The Operational Policy on Gender Equality in Development</a></li> <li>▪ <a href="#">The Access to Information Policy</a></li> <li>▪ <a href="#">2013 Sustainability Report</a>, page 40</li> </ul>
FS2 Procedures for assessing and screening environmental and social risks in business lines	<ul style="list-style-type: none"> <li>▪ <a href="#">IDB Safeguard Policies</a></li> <li>▪ <a href="#">Screening and classification</a></li> <li>▪ <a href="#">The Environment and Safeguards Compliance Policy</a></li> <li>▪ <a href="#">2013 Sustainability Report</a>, pages 39-41</li> </ul>
FS3 Processes for monitoring clients' implementation of and compliance with environmental and social requirements included in agreements or transactions	<ul style="list-style-type: none"> <li>▪ <a href="#">IDB Safeguard Policies</a></li> <li>▪ <a href="#">2013 Sustainability Report</a>, page 42</li> </ul>
FS4 Processes for improving staff competency to implement the environmental and social policies and procedures as applied to business lines	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Sustainability Report</a>, page 47</li> </ul>
FS5 Interactions with clients/ investees/business partners regarding environmental and social risks and opportunities	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Sustainability Report</a></li> </ul>
FS6 Percentage of the portfolio for business lines by specific region, size (e.g. micro / SME / large) and by sector	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Annual Report</a>, pages 31 – 34</li> </ul>
FS7 Monetary value of products and services designed to deliver a specific social benefit for each business line broken down by purpose	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Sustainability Report</a></li> <li>▪ <a href="#">2013 Annual Report</a></li> </ul>
FS8 Monetary value of products and services designed to deliver a specific environmental benefit for each business line broken down by purpose	<ul style="list-style-type: none"> <li>▪ <a href="#">2013 Sustainability Report</a></li> <li>▪ <a href="#">2013 Annual Report</a></li> </ul>
FS9 Coverage and frequency of audits to assess implementation of environmental and social policies and risk assessment procedures	<ul style="list-style-type: none"> <li>▪ <a href="#">Independent Assessment</a></li> </ul>
FS10 Percentage and number of companies held in the institution's portfolio with which the reporting organization has interacted on environmental or social issues	<ul style="list-style-type: none"> <li>▪ Not applicable</li> </ul>
FS11 Percentage of assets subject to positive and negative environmental or social screening	<ul style="list-style-type: none"> <li>▪ Not applicable</li> </ul>
FS12 Voting policies applied to environmental or social issues for shares over which the reporting organization holds the right to vote shares or advises on voting	<ul style="list-style-type: none"> <li>▪ <a href="#">Member countries</a></li> </ul>