**Soft skills**

Soft, non-cognitive skills associated with self-esteem, perseverance and self-control (Cunha and Heckman, 2010; Carneiro and Heckman, 2003; Heckman et al., 2006) and those related to motivation, responsibility, and commitment (Bassi et al., 2011, and World Bank, 2011), have a significant impact on employability. An impact evaluation of the "Juventud y Empleo" employability training programme for disadvantaged youth in the Dominican Republic found a positive effect of the programme on the development of soft skills (Ibarrarán et al, 2014).