

Period comprised in this Procurement Plan: From: February 2014 until December 2018

Ref. No. 1	Reference to SEPA code	Comp. No.	Description of and Component of procurement contract	Indicative cost (USD 000)	Procurement Selection method ²	Review (ex-ante or ex-post)	Source of financing and percentage		Prequalification n ³ (YES/NO)	Estimated Dates			Actual dates	Status ⁴ (pending; in process; awarded; cancelled)	Comments
							IDB %	Local/Othe r %		Publication of specific procurement notice	Signing of contract	Completion of Contract	Signing of contract		
1			GOODS												
		1	Human Resources Management (HRM)												
		1.1.1	Implementation of HCMES												
		1.1.1.2	Software Implentation by Vendor	4,305,232.00	ICB	Ex-Ante	100	0	N	May-15	Jul-15	Dec-17	TBD	pending	Implementation of HCMES/Payroll Training (Education Services) - Train the Trainer Training for Payroll To train Project Management Office (PMO) team in use of software
		1.1.1.3	PC's for HR Admins in SCS, SHRM PC's for Kiosks in MDA's	135,000.00	Shopping	Ex-Ante	100	0	N	May-15	Jul-15	Dec-15	TBD	pending	
		1.1.1.4	Firewall Set-up and Maintenance	9,200.00	Shopping	Ex-Post	100	0	N	May-15	Jul-15	Dec-17	TBD	pending	Expansion of Network at FSL
		1.1.1.4	Expansion of Network at FSL	2,400.00	Shopping	Ex-Post	100	0	N	May-15	Jul-15	Dec-17	TBD	pending	Expansion of Network at FSL
		1.1.1.4	BVPN- Business Virtual Private Network (secondary link)	340.00	Shopping	Ex-Post	100	0	N	May-15	Jul-15	Dec-17	TBD	pending	Expansion of Network at FSL
		1.1.1.4	Metro connection at Datacentre (J\$110,000/month ie increase of J\$22,000/month))	7,920.00	Shopping	Ex-Post	100	0	N	May-15	Jul-15	Dec-17	TBD	pending	Expansion of Network at FSL
		1.1.1.4	Internet to data centre (J\$175,000/month i.e. Increase J\$44,000/month)	15,840.00	Shopping	Ex-post	100	0	N	May-15	Jul-15	Dec-17	TBD	pending	Expansion of Network at FSL

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		1.1.1	Procurement for Enterprise HCMES/Payroll Software Hardware	11,497,603.00	ICB	Ex-Ante	100	0	N	May-15	Jul-15	Dec-17	TBD	pending	Direct Contracting provided by vendor awarded the contract for implementation of HCMES/payroll Hardware acquisition & Implementation (HA) Storage (SAN Disk space) (28TB initial) Hardware for Secondary Location (no HA) Hosting Fees (Secondary System Hosted at Digicel) Purchasing of SAN for secondary site SAN Software & Maintenance - Secondary site
		1.1.1	Application Solutions Expert (assuming being paid by salary and not hourly)	70,000.00	QCNI	Ex-Ante	100	0	N	May-15	Jul-15	Dec-17	TBD	pending	PMO Team
		1.1.1	1 Technical Application Experts (Developers) (US\$50,000/yr)	150,000.00	QCNI	Ex-Ante	100	0	N	May-15	Jul-15	Dec-17	TBD	pending	PMO Team
		1.1.1	1 Technical Application Experts (Developers) (US\$50,000/yr)	150,000.00	QCNI	Ex-Ante	100	0	N	May-15	Jul-15	Dec-17	TBD	pending	PMO Team
		1.1.1	Senior DBA (US\$50,000/yr)	150,000.00	QCNI	Ex-Ante	100	0	N	May-15	Jul-15	Dec-17	TBD	pending	PMO Team
		1.1.1	Senior QA (Technical Tester) (US \$40,000)	120,000.00	QCNI	Ex-Ante	100	0	N	May-15	Jul-15	Dec-17	TBD	pending	PMO Team
		1.1.1	Customer Service Rep. (US \$ 15,000)	45,000.00	QCNI	Ex-Post	100	0	N	May-15	Jul-15	Dec-17	TBD	pending	PMO Team
		1.1.1	Project Manager	210,000.00	QCNI	Ex-Ante	100	0	N	May-15	Jul-15	Dec-17	TBD	pending	Project Manager
		1.1.1	1 Senior Business Analysts	120,000.00	QCNI	Ex-Ante	100	0	N	May-15	Jul-15	Dec-17	TBD	pending	1 Senior Business Analysts
		1.1.1	1 Business Analyst	120,000.00	QCNI	Ex-Ante	100	0	N	May-15	Jul-15	Dec-17	TBD	pending	Business Analyst
		1.1.1	Senior Quality Assurance Officers	120,000.00	QCNI	Ex-Ante	100	0	N	May-15	Jul-15	Dec-17	TBD	pending	1 Senior Quality Assurance Officers
		1.1.1	Senior Quality Assurance Officer	120,000.00	QCNI	Ex-Ante	100	0	N	May-15	Jul-15	Dec-17	TBD	pending	1 Quality Assurance Officers
		1.1.1	Administrative Assistant	45,000.00	QCNI	Ex-Post	100	0	N	May-15	Jul-15	Dec-17	TBD	pending	1 Administrative Assistant
		1.1.1	Technical Writer (HR Software Manual)	5,000.00	QCNI	Ex-Post	100	0	N	May-15	Jul-15	Dec-17	TBD	pending	1 Technical Writer (HR Software Manual)

		1.1.2	International Consultancy (Firm) - Standardisation of Processes and adopting to the software	300,000.00	QCBS	Ex-Ante	100	0	N	May-15	Jul-15	Sep-15	TBD	pending	International Consultancy (Firm) To-Be' Key HRM processes developed and mapped
		1.2	Strengthening the Capacity of Strategic Human Resource Management Division (SHRMD)												
		1.2.2	SHRMD officials trained in HRM policy formulation and oversight for implementation	100,000.00	QCBS	Ex-Ante	100	0	N	May-15	Jul-15	Dec-17	TBD	pending	International Consultancy (Individual)
		1.2.3	HRM Units in MDAs trained to carry out key HRM functions following central policies	500,000.00	QCBS	Ex-Ante	100	0	N	May-15	Sep-15	Apr-16	TBD	pending	International Consultancy (Firm)
		1.2.4	SHRMD trained on techniques for monitoring overall and institutional-level HRM performance	50,000.00	QCBS	Ex-Ante	100	0	N	Nov-15	Jan-16	Jun-16	TBD	pending	International Consultancy (Individual)
		2	Information & Communication Technologies Management (ICTM)												
		2.1	Institutional strengthening of the new ICT governance framework												
		2.1.1.1	International Consultancy (Individual) (includes travel and per diem)	124,000.00	QCII	Ex-Ante	100	0	N	Apr-15	Jul-15	Mar-16	TBD	pending	e-Government strategy
		2.1.1.2	International Consultancy (organisational structure development of CIO's Office within MSTEM)	60,000.00	QCII	Ex-Ante	100	0	N	Jul-15	Sep-15	Dec-15	TBD	pending	e-Government strategy
		2.1.1.4	Trained support staff (individual consultancy)	150,000.00	QCNI	Ex-Ante	100	0	N	May-15	Jul-15	Mar-16	TBD	pending	e-Government strategy
		2.1.2.1	International consultancy, technical advice	305,000.00	QCBS	Ex-Ante	100	0	N	May-15	Jul-15	Oct-15	TBD	pending	e-Government strategy

		2.1.3.1	International consultancy, technical advice	639,000.00	QCBS	Ex-Ante	100	0	N	May-15	Jul-15	Oct-18	TBD	pending	e-Government strategy
		2.1.3	e-Gov Jamaica training programs	250,000.00	QCII	Ex-Ante	100	0	N	May-15	Jul-15	Oct-18	TBD	pending	e-Government strategy
		2.2	Streamlining the process of the GEI												
		2.2.2.1	Consulting firm and training for use of new system	410,000.00	QCBS	Ex-Ante	100	0	N	Apr-15	Jun-15	Sep-15	TBD	pending	GEI process automation completed and online applications system in operation Individual consultant employed to train employees on new system
		2.3	Establishment of a one-stop-shop for business registration												
		2.3.1.3	Application Development consulting - Software Expertise using IBM Forms Software to Create a Formatted XFDL Form for the Business Registration Form (BRF)	73,000.00	QCBS	Ex-Ante	100	0	N	Oct-14	Apr-15	Jul-15	TBD	in process	Online business registration
		2.3.3.1	Individual Consultant - Business registration seminars and workshops	10,000.00	QCNI	Ex-Post	100	0	N	Jul-15	Sep-15	Mar-16	TBD	pending	
		2.3.3.2	Individual Consultant - Communications campaign	39,000.00	QCNI	Ex-Post	100	0	N	Dec-15	Feb-16	Jul-16	TBD	pending	
		2.4	Introduction of Shared Corporate Services												
		2.4.2.1	Consultant Transformation Director (Advisor/Coach/Mentor)	242,250.00	QCBS	Ex-Ante	100	0	N	Feb-16	Apr-16	Dec-16	TBD	pending	Design of Operating Model for HRSSC
		2.4.2	Process BA x 1 (Shared Service), Consulting	168,000.00	QCNI	Ex-Ante	100	0	N	Jan-16	Apr-16	Sep-17	TBD	pending	Process BA x 1 (Shared Service), Consulting
		2.4.2	Process BA x 1(Shared Service), Consulting	168,000.00	QCNI	Ex-Ante	100	0	N	Jan-16	Apr-16	Sep-17	TBD	pending	Process BA x 1 (Shared Service), Consulting

		2.4.2	HRSSC Agent Training	48,000.00	QCNI	Ex-Post	100	0	N	Jan-16	Apr-16	Aug-16	TBD	pending	HRSSC Agent Training
		2.4.2	Design of technical specification for HRSSC facility	108,410.00	QCNI	Ex-Ante	100	0	N	Apr-16	Jul-16	Dec-16	TBD	pending	Techincal specification, design, refurbishing of HRSSC facility
		2.4.6	A study to prepare the framework for implementing shared legal services	60,000.00	QCII	Ex-Ante	100	0	N	Jan-16	Apr-16	Jul-16	TBD	pending	Framework for implementing shared legal services completed - Individual International Consultant
		3	Control Systems and Accountability												
		3.1	Strengthening the AGD's capacity for Performance Audit and Information Technology Audit												
		3.1.1.1	Auditors trained in-country (Performance Audit)	215,000.00	QCBS	Ex-Ante	100	0	N	Feb-16	Apr-16	Jul-16	TBD	pending	International consultancy (firm) Printing of Materials
		3.1.2.1	Auditors trained in country (ITA) and ITA Manual drafted and disseminated	165,000.00	QCBS	Ex-Ante	100	0	N	Aug-15	Nov-15	Feb-16	TBD	pending	International consultancy (firm)
		3.1.3.1	ITA Manual drafted and disseminated	61,000.00	QCII	Ex-Ante	100	0	N	Apr-15	Jul-15	Mar-16	TBD	pending	
		3.1.5.1	Licenses for interrogation software	39,200.00	Shopping	Ex-Ante	100	0	N	May-15	Jul-15	Dec-15	TBD	pending	Training and Licenses
		3.1.4	Auditors trained in Jamaica (Financial Statement Audit Training)	96,000.00	Direct Contracting	Ex-Ante	100	0	N	Jan-15	Jul-15	Oct-15	TBD	in process	Auditors trained in Jamaica
		3.2	Strengthening the Internal Audit System capacity												
		3.2.1	Professional Development Framework	105,000.00	QCII	Ex-Ante	100	0	N	Oct-15	Jan-16	Jun-16	TBD	pending	International consultancy (individual) (includes travel and per diem)
		3.2.3	Individual Consultant - Internal Audit Manual	17,400.00	QCNI	Ex-Post	100	0	N	Apr-16	Jun-16	Dec-16	TBD	pending	National consultancy (individual)
		3.2.4	IA employees trained on Performance Audit (PA)	152,400.00	QCBS	Ex-Ante	100	0	N	Mar-15	May-15	Aug-15	TBD	in process	International consultancy

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		1.2	Strengthening the Capacity of Strategic Human Resource Management Division (SHRMD)												
		1.2.1.1	Workshop on international experiences on workforce planning delivered	50,000.00	QCBS	Ex-Ante	100	0	N	Nov-15	Jan-16	Aug-16	TBD	pending	International flight ticket for individual international consultants and/or government officials from other Commonwealth countries
		2	Information & Communication Technologies Management (ICTM)												
		2.4	Introduction of Shared Corporate Services												
		2.4.1.1	Study tour to observe successful implementation of HR SCS by other Governments	25,000.00	Shopping	Ex-Ante	100	0	N	TBD	TBD	TBD	TBD	pending	Travel and per diem
		3	Control Systems and Accountability												
		3.2	Strengthening the Internal Audit System capacity												
		3.2.2.4	IT support/maintenance for additional yrs for 240 licences	230,400.00	ICB	Ex-Ante	100	0	N	Apr-16	May-16	Dec-16	TBD	pending	Software functioning at 19 IAUs and in addition, the Jamaica Customs Agency and IAD at MoF (approx. 200 licenses)
		3.4	Enhancing Parliament's oversight role												
		3.4.2.2	Technical Office and research facility to support both PAC and PAAC oversight role and reporting and functioning	378,000.00	QCBS	Ex-Ante	100	0	N	Dec-15	Feb-16	Dec-16	TBD	pending	Salary
		3.4.3.2	Logistics, rental facility, materials, meals, and transportation, among others	20,000.00	Shopping	Ex-Post	100	0	N	Jun-16	Aug-16	Dec-16	TBD	pending	PAC and PAAC members
		4	Administrative												
		4.1	Program Manager	388,050.00	QCNI	Ex-Ante	100	0	N	Apr-15	Jun-15	Mar-17	TBD	pending	

		4.2	Procurement Officer	388,050.00	QCNI	Ex-Ante	100	0	N	Apr-15	Jun-15	Mar-17	TBD	pending	
		4.3	External Auditor	108,000.00	QCBS	Ex-Ante	100	0	N	Oct-15	Feb-16	Jul-18	TBD	pending	
		4.2	Evaluation	108,000.00	QCNI	Ex-Ante	100	0	N	Jan-16	Apr-16	Jul-18	TBD	pending	
		5	Contingency	1,762,965.00											
Contracts Awarded															
Goods															
		3	Control Systems and Accountability												
		3.2	Strengthening the Internal Audit System capacity												
		3.2.2.1	IT Equipment - Laptops	172,000.00	ICB	Ex-Ante	100	0	N	Aug-14	Jan-15	Mar-15	Jan-15	Awarded	Laptops procured for the AGD and MoF
		3.2.2.3	International consultancy (firm) - Includes software purchase (licenses), installation, configuration and training.	375,000.00	ICB	Ex-Ante	100	0	N	Sep-14	Dec-14	Dec-16	Dec-14	Awarded	Software functioning at 19 IAUs and in addition, the Jamaica Customs Agency and IAD at MoF (approx. 200 licenses)
Consultancy															
		2	Information & Communication Technologies Management (ICTM)												
		2.2	Streamlining the process of the GEI												
		2.2.1	Individual Constultant - GEI business process reengineering roadmap	40,000.00	QCNI	Ex-Post	100	0	N	Aug-14	Feb-15	Apr-15	Feb-15	Awarded	GEI consultants

		2.3	Establishment of a one-stop-shop for business registration												
		2.3.1.1	Project Manager	40,000.00	QCNI	Ex-Post	100	0	N	Sep-14	Feb-15	Feb-16	Feb-15	Awarded	Online business registration
		2.3.1.2	To Provide Software Programming Expertise to Support Online Filing of the Business Registration Form - Microsoft .NET	40,000.00	QCNI	Ex-Ante	100	0	N	Oct-14	Feb-15	Sep-15	Feb-15	Awarded	Online business registration
		3	Control Systems and Accountability												
		3.3	Procurement process efficiency improved												
		3.3.2.6	Senior Procurement Practitioners and Lawyers trained	80,000.00	Direct Contracting	Ex-Ante	100	0	N	Apr-14	May-14	Jul-14	May-14	Awarded	Procurement Law and Practice Programme

¹ If there are a number of similar individual contracts to be executed in different places or at different times, these can be grouped together under a single heading, with an explanation in the comments column, indicating the average individual amount and the period during which the contracts would be executed. For example: an education project that includes school construction might include an item labeled “School Construction” for an estimated cost of US\$20 million and an explanation under the Comments column such as this: “This item encompasses some 200 contracts for school construction averaging US\$100,000 each, to be awarded individually by the participating municipal governments over a three-year period between January 2006 and December 2008.”

² **Goods and Works:** **ICB:** International competitive bidding; **LIB:** limited international bidding; **NCB:** national competitive bidding; **PC:** price comparison; **DC:** direct contracting; **FA:** force account; **PSA:** Procurement through specialized agencies; **PAs:** Procurement agents; **IA:** Inspection agents; **PLFI:** Procurement in loans to financial intermediaries; **BOO/BOT/BOOT:** Build, own, operate/build, own, operate, transfer/build, own, operate, transfer; **PBP:** Performance-based procurement; **PLGB:** Procurement under loans guaranteed by the Bank; **PCP:** Community participation procurement; **Consulting Firms:** **QCBS:** Quality- and cost-based selection; **QBS:** Quality-based selection; **FBS:** Selection under a fixed budget; **LCS:** Least-cost selection; **CQS:** Selection based on the consultants’ qualifications; **SSS:** Single-source selection; **Individual Consultants:** **QCNI:** Selection based on comparison of qualifications of national individual consultants; **QCII:** Selection based on comparison of qualifications of international individual consultants.

³ Applicable only to Goods and Works in case the new Policies apply. In the case of previous Policies, it is applicable to Goods, Works and Consulting Services.

⁴ Column “Status” will be used for retroactive procurement and when updating the procurement plan.