

PROJECT STATUS REPORT

JANUARY 2011 - JUNE 2011

SECTION 1: PROJECT SUMMARY

PROJECT NAME: Sports as a Tool to Improve Youth Employment

Project Number: RG-M1168 - Operation Number: ATN/ME-12242-RG

Purpose: To increase job placement opportunities for low-income youth by expanding and improving the "A Ganar" model.

Country Administrator
UNITED STATES

Beneficiary Country
ARGENTINA, BRAZIL, COLOMBIA,
DOMINICAN REPUBLIC, ECUADOR,
HAITI, JAMAICA, MEXICO, URUGUAY

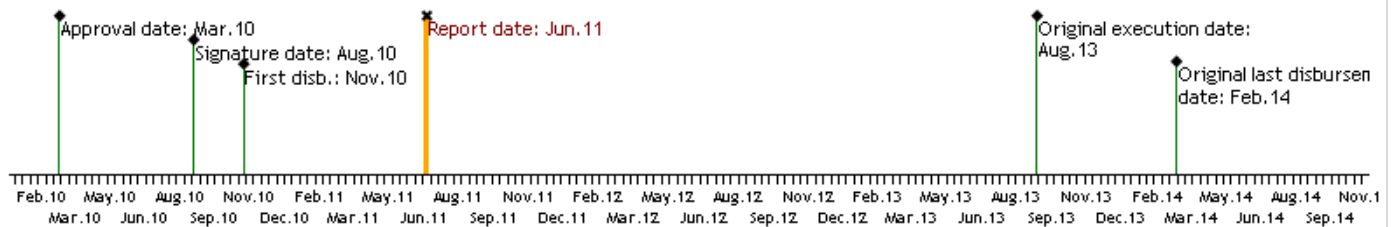
Group
WSD - Worker Skills Development

Subgroup
YTRG - Youth Training

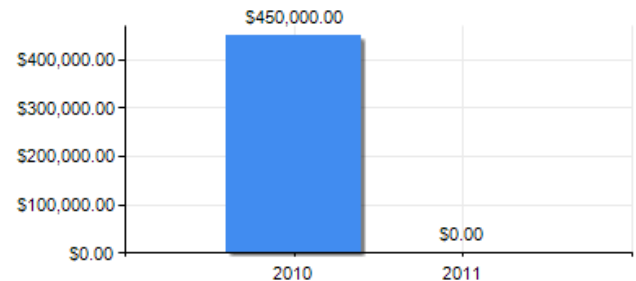
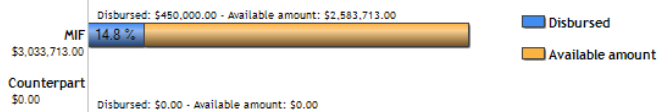
Executing Agency: Partners of America

Design Team Leader: Vela, Maritza
Supervision Team Leader: Vela, Maritza

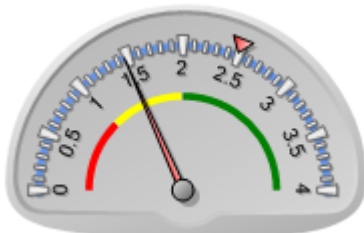
TIMELINE



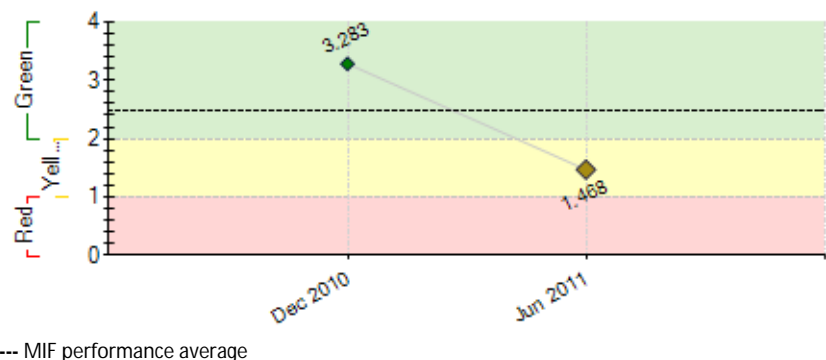
FUNDS



PERFORMANCE SCORE



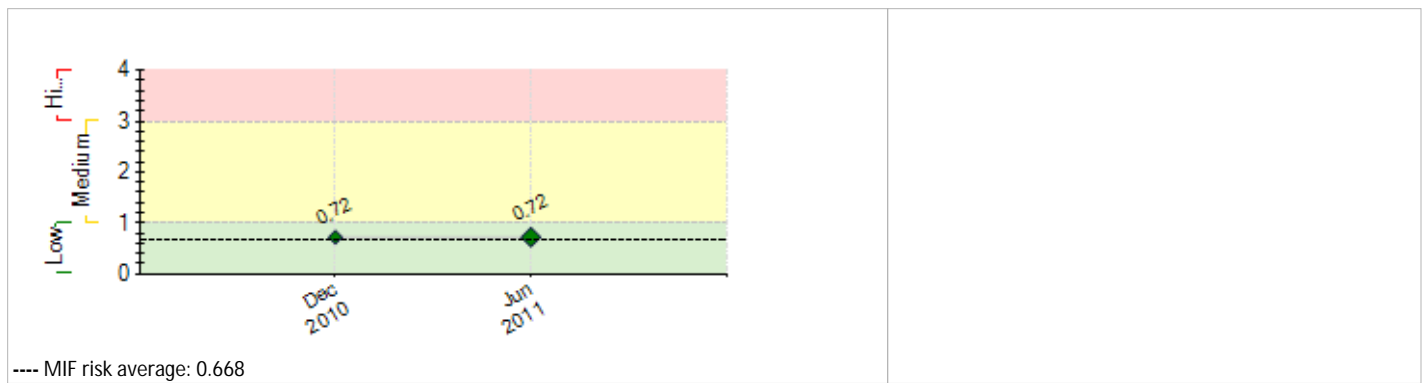
Current score: Unsatisfactory: 1.468
MIF Average: 2.489



EXTERNAL RISKS

INSTITUTIONAL CAPACITY

Risk
Financial Management: Medium
Procurement: Low
Technical Capacity: Medium



SECTION 2: PERFORMANCE

Summary of project performance since inception

3463 total have begun training.

All organizations have received training.

Comments from the Supervision Team Leader

Agree with the Executing Agency comments

Summary of project performance in the last six months

Achievements

- Conducted trainings in Jamaica, Colombia, Haiti, and Mexico.
- Site visits to Jamaica, Dominican Republic, and Colombia.
- Received visits from representatives from Mexico, Brazil, and Haiti.
- 2084 youth started training.
- Attended IDB annual meeting with representative from Haiti coordinating organization, a staff member from our Brazilian coordinating organization received a youth achievement award.

Delays:

- Haiti was delayed because original training of trainers had too many attendees, we conducted a second training with smaller group with more focus on active guidance of facilitators. Youth training will start shortly.
- Mexico suffered some delays as we chose to work with the community foundation without immediate assistance/input from government. We hope to work with them in the future.

Critical Actions:

- New groups of youth will start training in Haiti. This will be a critical area to focus considerable staff resources supporting our partner, as they have lower organizational capacity.

Comments from the Supervision Team Leader

Agree with the Executing Agency comments

Mexico obtained counterpart from Clinton Foundation and Carlos Slim. There was a change in Municipality's leadership and that was the reason for the change in partner in Juarez.

Please provide table with detail on country data signed by Paul Teeple/Horacio Correa.

SECTION 3: INDICATORS AND MILESTONES

Indicators		Baseline	Intermediate 1	Intermediate 2	Intermediate 3	Planned	Achieved	Status
Purpose: To increase job placement opportunities for low-income youth by expanding and improving the "A Ganar" model.	P.I1 Number of young people who complete the 3 phases of the program (75% of the 5,400 participants).	0				4050	500	
	P.I2 Number of young people who have found a job, started a business, or returned to school (70% of the 4,050 graduates).	0				Aug 2013	Aug 2010	
						2835	0	
Component 2: Adaptation of the "A Ganar" model. Prepare phase I manual based on soccer documents. Weight: 10%	C2.I1 The "A Ganar" model is used by at least 14 NGOs (including the organizations affiliated with Partners of the Americas) in the region as one of their training and job placement models.	0				14		Finished
	C2.I2 The model is adapted to the new countries, with one implementation manual per country that includes the relevant sports and has been translated into the appropriate	0				6	3	Finished

Classification: Satisfactory		language (Spanish, Creole, Portuguese, or English).					Mar 2011	Mar 2011	
	C2.13	A new entrepreneurship model is developed and included in the implementation manuals according to the context and the local needs of the country.	0				1	1	Finished
							Mar 2011	Mar 2011	
	C2.14	A new service learning model is included as a standard component of local curricula.	0				1	0	Finished
							Mar 2011	Mar 2011	
Component 3: Youth Training Weight: 45% Classification: Satisfactory	C3.11	Young people enrolled in the program (Argentina, Brazil (Rio, Minas, Ceara), Colombia, Dominican Republic, Ecuador, Haiti, Jamaica, Mexico, and Uruguay).	0				5400		
							Aug 2013		
	C3.12	Participating youth complete the first 2 phases of training (employability and technical skills)	0				4050		
							Aug 2013		
Component 4: Internships and Job Placement Weight: 30% Classification: Satisfactory	C4.11	Young people gain on-the-job experience through internships or apprenticeships at local firms.	0				4050		
							Jun 2012		
	C4.12	Graduate programs are established to provide motivation and facilitate the transition to the job market	0				9	9	Finished
							Aug 2011	Aug 2010	
Component 5: Monitoring and Dissemination Weight: 15% Classification: Unsatisfactory	C5.11	Monitoring system provides data on all the participating countries.	0				1		
							Aug 2013		
	C5.12	Additional donors and/or organizations are interested in cofinancing and/or adopting the new "A Ganar" model.	0				2		
							Aug 2013		
	C5.13	Strategy is prepared for validating the importance and potential of sports for improving the job opportunities for young people.	0				1		
							Aug 2013		

Milestones	Planned	Due Date	Achieved	Date achieved	Status
M0 Previous Conditions	1	Feb 2011	1	Feb 2011	Achieved
M1 Modelos de curricula preparados por cada país y cada nuevo deporte y 8 organizaciones líderes identificadas y contratadas	8	Feb 2011	8	Mar 2011	Achieved late
M2 (1) 1650 Jóvenes inscritos en el Programa; (2) 8 organizaciones capacitadas para implementar A Ganar; (3) visitas a cada país por parte del equipo de PoA; (4) visitas mensuales a cada proyecto por el equipo líder local en cada país	1650	May 2011	1650	May 2011	Achieved
M3 [*] (1) 3300 jóvenes han empezado capacitación; (2) 1230 jóvenes han terminado 3 fases (75% de 1650 inscritos); (3) 14 ECAs han firmado acuerdos y están trabajando con Partners.	3300	Jun 2011			
M4 (1) 4800 jóvenes han iniciado capacitación; (2) sistema de monitoreo de jóvenes en funcionamiento para cada país	4800	Oct 2011			
M5 [*] (1) 860 jóvenes trabajando, estudiando o con su propio emprendimiento; (2) 6 videos con historias de jóvenes del Programa	860	Apr 2012			
M6 (1) 3750 jóvenes han terminado 3 fases de capacitación; (2) 50% de jóvenes insertados laboralmente; (3) videos de países seleccionados; (4) información completa en sistema de M&E; (5) informe final y auditoría final	3750	Jun 2012			

[*] Indicate that the milestone has been reformulated

CRITICAL ISSUES THAT HAVE AFFECTED PERFORMANCE*[None reported in this period]***SECTION 4: RISKS****MOST IMPORTANT RISKS AFFECTING FUTURE PERFORMANCE**

	Level	Mitigation action	Responsible
1. Difficulty in arranging internships and/or jobs at firms.	Medium	Agreements will be negotiated with institutions that have contacts with the private sector, public sector, and universities, which will facilitate this task.	Project Coordinator
2. Participating youth may drop out of the program	Low	Hiring training personnel, psychologists and/or social workers to provide ongoing support to the young people, as well as job counseling workshops and talks on topics of interest to them.	Project Coordinator
PROJECT RISK LEVEL: Low TOTAL NUMBER OF RISKS: 2 IN EFFECT RISKS: 2 NOT IN EFFECT RISKS: 0 MITIGATED RISKS: 0			

SECTION 5: SUSTAINABILITY**Likelihood of project sustainability after project completion:** P - Probable**CRITICAL ISSUES THAT MAY AFFECT PROJECT SUSTAINABILITY***[None reported in this period]***Actions related to sustainability which will be or have been implemented:**

Pepsico has provided approximately \$100K to A Ganar Mexico. Proposal submitted to NCB Foundation for \$40,000 in Jamaica. Jamaica Social Investment Fund (JCIF) has proposed to collaborate with A Ganar to their board of directors. A number of orgs interested in Jamaica in incorporating curriculum in training. Major League Baseball DDA promoting the program as a possibility for released players in Dominican Republic. Peace Corps in Jamaica and Dominican Republic are interested in or currently assisting program. Received \$96,000 from Canadian Government for Haiti. We have improved our training of trainer model and continue to systematize how we train our organizations.

SECTION 6: PRACTICAL LESSONS

<p>1. The new PSR system has been challenging to report with. Because our project is multi-country, and training is done on different schedules, this has resulted in delays in reporting. The system also does not collect as rich information as was previously reported with quarterly reports.</p> <p>2. The hito based system is extremely challenging, especially for local organizations with limited cash reserves. Delays in payments can cause financial hardships and effect training.</p> <p>3. Continued improvements in training model improving results. Greater emphasis on role of facilitator and problem solving by facilitators. Mexico spent considerable time with facilitators after training of trainers which provide positive results.</p>	Relative to Design	Author Nico, Linda
	Design	Nico, Linda
	Implementation	Nico, Linda